

# University College of the North Minutes of the Governing Council

Thursday, September 26, 2024  
8:30 am - 12:00 pm

Zoom: 699.627.8649  
Thompson Boardroom 409



PRESENT		REGRETS	ABSENT	Guests/Resources
C. Fidierchuk	D. Lauvstad	P. Marsden <sup>Chair</sup>	F. Lepine	T. Pidskalny – Tri-Council Executive Officer
J. Flett	A. McInnis <sup>Vice-Chair</sup>	R. Shewchuk		H. Bryant –VP Academic & Research
K. Hyde	S. North	C. Wyatt-Anderson		D. Smith – VP Strategic Growth
E. Jebb	C. Reddy			R. Neckoway – VP Indigenous Initiatives and Reconciliation
J. Johnson	C. Sinclair			K. Laycock – VP Finance & Administration
M. Jonasson	A. Wastesicoot			J. Murphy – Murphy’s Executive Leadership

**1.0 Opening Prayer**  
Opening Prayer was offered by Elder Martha Jonasson.

**2.0 Call to Order**  
Meeting Called to Order by A. McInnis at 8:37 am.

**3.0 Chairperson’s Remarks**  
A. McInnis advised council members that Chair Pam Marsden has had to provide her regrets for this meeting, and he will chair in her absence.

A. McInnis welcomed Jodi Johnson to her first meeting.

A. McInnis advised that the 90 minutes on the agenda for presentations is an error and should read 30 minutes.

**4.0 Adoption of Agenda**  
It was duly moved and seconded by K. Hyde / C. Fidierchuk  
**THAT** the Agenda for September 26, 2024, be adopted as presented.  
**This Motion was put to a vote and CARRIED**

GC-09/26/24-4.0  
Adoption of Agenda

**5.0 Presentations/Training**

**5.1 Board Governance Orientation and Training**

Judy Murphy provided a board orientation which included:

- Conflict of Interest
  - o Real, perceived, potential
  - o What could impair objectivity in making a board decision in the best interests of UCN
- Rules of Order
  - o Role of the Chair
  - o Meeting Conduct
  - o Motions: Amend, Rescind
- Code of Conduct
- Attributes (baseline) of Board Members
  - o Prepared & Engaged
  - o Current & Open
  - o Builds Trust & Respect
  - o Knows Their Role
  - o Understands Key Stakeholder Concerns

**6.0****Approval of Consent Agenda / Consent Items**

It was duly moved and seconded by C. Reddy / J. Johnson

**THAT** the Governing Council unanimously approve and/or receive for information, the following:

- 6.1 Minutes of August 29, 2024, Meeting
- 6.2 Executive Committee Report
- 6.3 Finance & Audit Committee Report
- 6.4 Governance Committee Report

**This Motion was put to a vote and CARRIED**

GC-09/26/24-6.0  
Approval of Consent  
Agenda

**7.0****New Business and Focus Items****7.1 UCN Bank Signing Authority Protocol**

As per the attached submission, due to changes in the Finance Department the UCN Bank Signing Authority Protocol requires revisions to titles.

It was duly moved and seconded by C. Reddy / K. Hyde

**THAT** the Governing Council approve the changes to the signing authorities, replacing the Director of Human Resources with VP Finance & Administration; replacing the Finance Officer, Revenue & Receivables with Finance Officer; replacing Finance Officer, Payables, Projects & Analysis with Finance Administrator.

**This Motion was put to a vote and CARRIED**

GC-09/26/24-7.1  
UCN Bank Signing  
Authority Protocol

**7.2 GC Representative to UCN Council of Elders**

As per the attached submission, at the August 29/24 Governing Council meeting, two nominations were brought forward, and both were accepted.

An email vote was distributed, and concluded on Friday, September 20/24. 11 votes were received. Votes seven to four in favour of Pamela Marsden.

It was duly moved and seconded by C. Fidlerchuk / C. Reddy

**THAT** the Governing Council appoint Pamela Marsden as the Governing Council Representative to UCN Council of Elders, term to end on June 30, 2025.

**This Motion was put to a vote and CARRIED**

GC-09/26/24-7.2  
GC Representative to  
UCN Council of Elders

**7.3 Council of Elders – Recruitment Process**

As per the attached submission, a motion was passed that the Governing Council consider ways in which it can support the Council of Elders with recruitment.

Elder Martha Jonasson reiterated the policies and advised that the Council of Elders have a strong process to fill their vacancies and are working to fill the vacancies.

**Action:** Governing Council asked that the Honoraria for the Council of Elders are reviewed.

**7.4 Briefing Note: Demographics in Northern Manitoba and at UCN**

This item is carried over from the August meeting, for further discussion.

Discussion included UCN Hiring Practices, Exit Interviews and Outcomes, tracking data, and comparative data.

**Action:** Kim Laycock will follow up with Institutional Research regarding how to pull Exit Interviews from the ERP system.

**Action:** Council members will forward via email, to T. Pidskalny, what data they want to receive, and what is it that the member wants to address. A list will be compiled and shared with Institutional Research. Governing Council will review at the next meeting and discuss resources and time that should be spent on what areas.

### 7.5 **Governing Council Meeting Times**

As per the attached submission, Governing Council discussed current and future meetings, including possibility of moving board training and orientation to separate meetings. Also, separate meetings will be set for new members to meet with individual members of management for onboarding.

Consensus is that Governing Council meetings will remain at half day meetings.

### 7.6 **Briefing Note: Community Engagement on Mining Opportunities**

Received for information.

### 7.7 **UCN Transfers Facilities to St. Theresa Point First Nation**

Received for information.

### 7.8 **Budget Letter to Post-Secondary Institutions**

Received for information.

It was duly moved and seconded by C. Reddy / J. Johnson  
That Governing Council approve Anthony McInnis, Vice-Chair to sign the 2025/2026 Preliminary Budget, on behalf of the Governing Council, to meet the October 11, 2024, deadline.

**This Motion was put to a vote and CARRIED**

## 8.0

### **Reports**

#### 8.1 **President's Activity Report**

Written and verbal reports were received for information. In addition to the written reports:

- The government of Manitoba is doing a consultation process on post-secondary governance and there will be an opportunity for Governing Council members and Council of Elders members to meet with these officials. The dates in the consultation guide are incorrect and there will be sufficient time for meetings and to complete the survey.
- President Lauvstad talked about CCMEC and invited Council members to attend. The invitation was extended to the Council of Elders as well.
- UCN has had over 600 applicants to the Driver's License Program.
- The Mine-Beginner Program is underway in Sagkeeng First Nation. There were 44 applicants for 20 seats.
- UCN Vice-Presidents provided highlights from their reports.

Discussion ensued.

Included for information:

- 8.1.1 VP Strategic Growth Activity Report
- 8.1.2 VP Indigenous Initiatives and Reconciliation Activity Report
- 8.1.3 VP Academic & Research Activity Report
- 8.1.4 VP Finance & Administration Activity Report

**8.2 Tri-Council Reports**

**8.2.1 Learning Council – Vacancy**

No report was received.

**8.2.2 Council of Elders – Elder Martha Jonasson**

A verbal report was provided.

**8.3 Student Report**

**8.3.1 April Wastesicoot, Thompson Campus**

A. Wastesicoot provided regrets on providing her report as she had to depart the meeting.

**8.3.2 Vacancy, The Pas Campus**

No report.

**8.3.3 Vacancy, SAC Thompson**

No report.

**9.0 Committee of the Whole – In Camera**

**9.1** No requests have been received.

**10.0 Roundtable**

Received for information.

**11.0 Adjournment/Closing Prayer**

Closing Prayer was offered by Elder Martha Jonasson.



Meeting was adjourned at 12:07 p.m. by C. Fidlerchuk.

The next general meeting will take place on November 21/24 at 8:30 a.m. in The Pas.

GC-09/26/24-11.0  
Adjournment/Closing  
Prayer

**12.0 Information/Correspondence**

Received for Information.

 T. Pidskalny, Tri-Council Executive Officer	 A. McInnis, Vice-Chair
November 21, 2024 Dated	November 21, 2024 Dated