



University College
of the North

NURSING INSTRUCTORS

Faculty of Health, Diploma Practical Nursing

UCN is building better futures for a stronger North. UCN provides learning opportunities to northern communities and its people offering more than 40 academic degree, diploma and certificate programs.

We commit to offering a safe, welcoming and inclusive work environment where innovation and creativity is welcomed. We offer a generous Total Compensation Package with health benefits, great pension plan along with the opportunity for personal and professional growth.

DUTIES

UCN is seeking individuals for challenging and diverse positions as instructors within the Faculty of Health for the Diploma in Practical Nursing program in Thompson who is committed to excellence in teaching and promoting an interdisciplinary approach to care. The positions involve teaching theory courses, skills in a laboratory setting and facilitation of learning experiences in both the facility and community clinical settings. In addition to teaching duties, the instructors will be responsible for classroom management, student supervision and advising, maintenance of student records and grades, curriculum review/development and other administrative tasks. Instructors will also assist with assigned activities including University College promotion, student recruitment, and various program administrative functions. These positions may require days and evenings and/or 12-hour shifts during clinical course instruction.

REQUIRED QUALIFICATIONS:

- Registered Nurse with an Undergraduate Degree preferred, Licensed Practical Nurses may be considered
- An active CRNM or CLPNM membership with no restrictions
- A minimum of 5 years of work experience in nursing is preferred
- A varied experience providing nursing care in Medical-Surgical, Mental Health, OBS, and/or long-term care settings
- Strong interpersonal skills
- Effective organizational skills
- Excellent critical thinking and problem-solving skills
- Strong computer skills (Microsoft Office)
- Strong communication skills (both oral and written)
- Experience and/or knowledge and understanding of the Indigenous cultures

ASSETS:

- The ability to speak an Indigenous language
- Previous instructional experience
- Familiarity with curriculum development and delivery

CONDITIONS OF EMPLOYMENT:

- Candidates must be legally entitled to work in Canada
- Must be willing to travel and possess a valid driver's license
- Must complete a Satisfactory Criminal Record Check, Child Abuse and Adult Abuse Registry Check
- Must have a current CPR - HCP Certificate

Applicants are asked to provide a cover letter and resume with their application. Applicants must demonstrate in their cover letter and their resume how they meet the qualifications.

UCN is committed to building a workforce representative of the populations we serve. Preference will be given to qualified Indigenous candidates. Applicants are invited to indicate in their cover letter or resume if they are from any of the following groups: Indigenous peoples, persons with disabilities, visible minorities, or women and men in non-traditional roles. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Persons with disabilities who require accommodation for any part of the application or hiring process should contact Human Resources.

Please indicate in your subject line the competition number for which you are applying

We thank all applicants for their interest, but only those selected for an interview will be contacted. Application materials, including letters of reference, will be handled in accordance with the Freedom of Information and Protection of Privacy Legislation (Manitoba).

For more information and other employment opportunities, visit www.ucn.ca

UCN acknowledges that we are on the traditional territories and homelands of many Indigenous peoples, who have existed here since time immemorial. The First Nations in the area that UCN serves entered into treaty relationships with the Crown and the territory has also become home to other Indigenous peoples. We uphold the treaties and collaborate with all Indigenous peoples to share truth, reconciliation and learning.

COMPETITION NUMBER
22-068

CLOSING DATE
July 15, 2022; however, will remain open until filled

SALARY RANGE
Full-Time Salary:
\$60,446 to \$89,761 per annum,
plus remoteness allowance
Part-Time Hourly Wage:
\$31.96 to \$47.46

PAY CLASSIFICATION
College Instructor

POSITION LOCATION
Thompson, Manitoba

POSITION TYPE
1 Full-Time Instructor
1 Part-Time Instructor

APPLY TO
University College of the
North,
Attention: Human Resources
P.O. Box 3000
Fax: (204) 623-4414
Email: hrinfo@ucn.ca (PDF preferred format)