



University College  
of the North

## NURSING INSTRUCTOR Faculty of Health - Bachelor of Nursing

UCN is building better futures for a stronger North. UCN provides learning opportunities to northern communities and its people offering more than 40 academic degree, diploma and certificate programs. We commit to offering a safe, welcoming and inclusive work environment where innovation and creativity is welcomed. We offer a generous Total Compensation Package with health benefits, great pension plan along with the opportunity for personal and professional growth.

### DUTIES

UCN is seeking an individual for a challenging and diverse position as an instructor within the Faculty of Health for the Bachelor of Nursing program in The Pas who is committed to excellence in teaching and promotes an interdisciplinary approach to care. The position may involve teaching theory courses, skills in a laboratory setting and facilitation of learning experiences in both the facility and clinical settings. In addition to teaching duties, the instructor will be responsible for classroom management, student supervision and advising, maintenance of student records and grades and curriculum review/development and other administrative tasks. Instructors also assist with assigned activities including University College promotion, student recruitment, and various program administrative functions.

### REQUIRED QUALIFICATIONS

- Registered Nurse with an Undergraduate and a Graduate Nursing Degree (preferred)
- An active CRNM membership without restrictions
- A minimum of 5 years of work experience in nursing essential
- Varied past experience including Medical-Surgical, Gerontology, OBS, Mental Health and northern nursing
- Strong critical thinking and problem-solving skills
- Strong computer skills (Microsoft Office)
- Strong communication and interpersonal skills
- Effective time management and organizational skills
- Experience and/or knowledge and understanding of Indigenous cultures

### ASSETS

- The ability to speak an Indigenous language
- Previous instructional experience
- Familiarity with curriculum development and delivery

### CONDITIONS OF EMPLOYMENT

- Must be legally entitled to work in Canada
- Satisfactory Criminal Record Check, Child Abuse Registry and Adult Abuse Registry
- Must have current CPR certification
- Must be willing to travel

Applicants are asked to provide a cover letter and resume with their application. Applicants must demonstrate in their cover letter and their resume how they meet the qualifications.

UCN is committed to building a workforce representative of the populations we serve. Preference will be given to qualified Indigenous candidates. Applicants are invited to indicate in their cover letter or resume if they are from any of the following groups: Indigenous peoples, persons with disabilities, visible minorities, or women and men in non-traditional roles. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Persons with disabilities who require accommodation for any part of the application or hiring process should contact Human Resources.

Please indicate in your subject line the competition number for which you are applying

We thank all applicants for their interest, but only those selected for an interview will be contacted. Application materials, including references, will be handled in accordance with the Freedom of Information and Protection of Privacy Legislation (Manitoba).

For more information and other employment opportunities, visit [www.ucn.ca](http://www.ucn.ca)

UCN acknowledges that we are on the traditional territories and homelands of many Indigenous peoples, who have existed here since time immemorial. The First Nations in the area that UCN serves entered into treaty relationships with the Crown and the territory has also become home to other Indigenous peoples. We uphold the treaties and collaborate with all Indigenous peoples to share truth, reconciliation and learning.

**COMPETITION NUMBER**  
22-070

**CLOSING DATE**  
July 8, 2022; however, will  
remain open until filled

**SALARY RANGE**  
\$60,446 to \$89,761 per annum  
plus remoteness allowance

**POSITION**  
**CLASSIFICATION**  
University Instructor

**POSITION LOCATION**  
The Pas, Manitoba

**POSITION TYPE**  
Full-Time, Regular  
Position

**APPLY TO**  
University College of the  
North,  
Attention: Human Resources  
P.O. Box 3000  
Fax: (204) 623-4414  
Email: [hinfo@ucn.ca](mailto:hinfo@ucn.ca) (PDF  
preferred format)