

LEADERSHIP DEVELOPMENT



In partnership with Bioscience Association Manitoba (BAM)

Train Remotely – Attend VIRTUAL Classes with a Live Instructor.

Registered students will take these courses from their home or workspace.

Students must have a laptop with reliable internet capable of connecting to Zoom with use of microphone and video. Zoom link and course materials will be sent to students prior to class start.

Designed for individuals who aspire to become a leader, transition to a leadership role or build new leadership skills. Also ideal for current managers, supervisors, or CEO's who are looking to strengthen or upgrade existing skills.

Register for one or both courses!

Succession Planning

Date: March 17, 2023 9:00a-12:00p

Cost:

- ✓ General Public (EXT.1455 FF31) \$285 + \$14.25 GST
- ✓ UCN staff only (EXT.1455 FF32) no charge HRD forms to be submitted

Course Objectives:

- Understand and describe the steps involved in the succession planning process
- Describe the difference between performance and potential
- Incorporate best practices related to establishing a succession plan for your organization

Course Deliverables:

- Defining succession planning and reviewing the steps involved in creating an effective succession plan
- What is the difference between performance and potential as it relates to identifying high potential staff?
- Create a "talent map" for your team and subsequent action plans based on the results

Retaining & Engaging Talent

Date: March 20, 2023 9:00a-12:00p

Cost:

- ✓ General Public (EXT.1457 FF31) \$285 + \$14.25 GST
- ✓ UCN staff only (EXT.1457 FF32) no charge HRD forms to be submitted

Course Objectives:

- Describe the impact of turnover to your organization's bottom line
- Apply the principles of motivation and employee commitment to retain high performing employees
- Define the concept of employee engagement and describe the steps you as a leader can take to promote it within the workplace

Course Deliverables:

- Defining employee turnover and quantifying direct/indirect costs associated with turnover
- Characteristics of employee commitment & employee engagement and how to create an environment of committed and engaged employees.
- Discussion on the difference between internal and external motivation
- Sharing of best practice research on employee retention and recognition

REGISTER TODAY

Phone: 1.866.627.8500 (Ext 3) or Email: ceregistration@ucn.ca

Further information and course offerings can be found at UCN.CA/CIS or by

Contacting Jennifer Moose to discuss your training needs @ 204.687.7038/204.680.6970 or jmoose@ucn.ca

****Deadline to register is March 15, 2023 5:00pm ****

The fee must accompany the registration form in order for your seat to be held. Pay by cash, cheque, Purchase Order, ATI, TAN, MasterCard/Visa. Courses are subject to cancellation due to insufficient enrolment.

Refund Policy: 100% refund will be issued if course is cancelled by UCN. If student wishes to withdraw, a refund will be issued providing the voluntary withdrawal form is submitted to UCN 11 business days prior to first day of class.

UCN acknowledges that we are on the traditional territories and homelands of many Indigenous peoples, who have existed here since time immemorial. The First Nations in the area that UCN serves entered into treaty relationships with the Crown and the territory has also become home to other Indigenous peoples. We uphold the treaties and collaborate with all Indigenous peoples to share truth, reconciliation and learning