



KENANOW BACHELOR OF EDUCATION

University Instructors

2 – Full-Time Regular Position

Will consider term employment from Sept 2021 to April 30, 2022
The Pas or Thompson, Manitoba

University College of the North (UCN) is committed to building a workforce that is representative of the populations we serve. Applications are invited from individuals who have a demonstrated interest and ability to work with Indigenous learners and mature students.

The Position: This position involves teaching the core curriculum into the Kenanow Bachelor of Education program. This position will also include mentoring students, liaising with Indigenous communities and organizations, and participating in other program functions. Instruction may occur in the evenings and on weekends. Instructors are responsible for related duties including classroom management, student supervision, maintenance of student records and grades, curriculum refinement and other administrative tasks. Travel to northern communities will be required.

Qualifications:

- A Doctorate in Education (Indigenous perspectives, special education/diverse learning strategies, land-based methods) to be considered for the Assistant or Associate professor; applicants with Master's degrees in Education and relevant experience may be considered for a University Instructor classification.
- Consideration may be given to applicants with a Bachelor of Education and relevant experience who will commit to enrolling in the Master's program
- A permanent Manitoba teaching certificate (or equivalent from another jurisdiction)
- A minimum of three years teaching experience in First Nations or provincial public schools (K-12)
- Candidates will have demonstrated creative and culturally-relevant instructional practices within an Indigenous perspective;
- Ability to learn from and work with Elders
- Experience in program/curriculum development at the middle years level from the following: Literacy and Numeracy Development, Educational Technologies and/or land or placed based learning
- Effective time management
- Excellent organizational skills
- Excellent problem solving and analytical skills
- Effective communication skills
- Experience supervising pre-service practicum for student teachers
- Experience using current learning technologies and current computer applications
- Crucial to this position is a demonstrated ability to understand cultural influences and issues specific to adult learners in northern communities
- Experience and/or knowledge and understanding of Indigenous cultures
- Knowledge of land-based education
- Knowledge of indigenous pedagogical approaches and/or practices

Assets:

- The ability to speak an Indigenous language
- A Doctorate in Education (for consideration for a professorial role)
- Experience as an administrator in the school system
- Experience with a post-secondary teacher education program
- Demonstrated record of research
- Experience in the public school system mentoring new teachers

Conditions of Employment:

- Candidates must be legally entitled to work in Canada
- Regular travel to remote communities, often by road, is required
- As of November 1, 2021, all students, faculty, staff, and visitors must be vaccinated for Covid-19 if they intend to be physically present at a UCN facility.

Applicants are asked to provide a cover letter, resume and three letters of reference with their application.

Applicants must demonstrate in their cover letter and their resume how they meet the qualifications.

Representative Workforce is a factor in the selection process. Preference will be given to Indigenous candidates. Applicants are invited to indicate in their cover letter or resume if they are from any of the following groups: Indigenous people, persons with disabilities, visible minorities, or women and men in non-traditional roles. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority

Competition Number: 21-068
Closing Date: September 21, 2021; however, will remain open until filled
Salary Range: Commensurate with rank, qualifications and experience as per the collective agreement
Faculty Salary Scales can be viewed at www.ucn.ca

Apply to: University College of the North, Attention: Human Resources
P.O. Box 3000
The Pas MB R9A 1M7
Fax: (204) 623-4414
Email: hinfo@ucn.ca (preferred format)

Please indicate in your subject line the competition number for which you are applying.

We thank all applicants for their interest, but only those selected for an interview will be contacted. Application materials, including letters of reference, will be handled in accordance with the Freedom of Information and Protection of Privacy Legislation (Manitoba).

Human Resources will work with applicants who require accommodation during the application or the interview process.

For more information and other employment opportunities, visit www.ucn.ca.