



University College
of the North

INSTRUCTOR, PREPARATION FOR DPN PROGRAM Access

UCN is building better futures for a stronger North. UCN provides learning opportunities to northern communities and its people offering more than forty degree, diploma and certificate programs.

We commit to offering a safe, welcoming and inclusive work environment where innovation and creativity is welcomed. We offer a generous Total Compensation Package with health benefits, great pension plan along with the opportunity for personal and professional growth.

DUTIES

UCN is seeking individuals for an exciting new opportunity as an Instructor to prepare students for the Diploma in Practical Nursing Program. The ideal candidates will provide instruction in variety of subject areas at high school, College, and Continuing Education levels at the Thompson, Flin Flon, and Swan River Campuses. Teaching remotely from another UCN campus may be considered. The Instructor may assist with activities including University College promotion, student recruitment, and various program administrative functions. As a faculty member, the Instructor is responsible for the development and delivery of culturally relevant curriculum and for evaluation of student performance relating to their teaching assignments. This position is critical in expanding opportunities for underprepared learners in Northern and Indigenous communities to be successful in the DPN and other Health programs.

REQUIRED QUALIFICATIONS:

- A Bachelor of Education Degree with a valid Manitoba Teaching Certificate and / or post-secondary degree in Health, Education, Arts
- Previous experience teaching adults in a high school, college or university setting (Mathematics, Science, Post-Secondary Readiness courses e.g. life, study, research and writing skills)
- Experience with course development and delivery
- Strong interpersonal skills
- Excellent organizational skills
- Effective time management skills
- Strong critical thinking and leadership skills
- Knowledge and experience using technologies for teaching and learning in a college or university setting
- Experience and/or knowledge and understanding of Indigenous cultures

ASSETS:

- The ability to speak an Indigenous language
- Certificate in Adult Education or comparable education

CONDITIONS OF EMPLOYMENT:

- Candidates must be legally entitled to work in Canada
- Valid class 5 driver's license, or equivalent
- As of November 1, 2021, all faculty, staff, must be fully vaccinated for Covid-19
- Candidates must complete Criminal Records Check

Applicants must demonstrate in their cover letter and their resume how they meet the qualifications

UCN is committed to building a workforce representative of the populations we serve. Preference will be given to qualified Indigenous candidates. Applicants are invited to indicate in their cover letter or resume if they are from any of the following groups: Indigenous peoples, persons with disabilities, visible minorities, or women and men in non-traditional roles. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Persons with disabilities who require accommodation for any part of the application or hiring process should contact Human Resources.

Please indicate in your subject line the competition number and campus for which you are applying.

We thank all applicants for their interest, but only those selected for an interview will be contacted. Application materials, including letters of reference, will be handled in accordance with the Freedom of Information and Protection of Privacy Legislation (Manitoba). For more information and other employment opportunities, visit: www.ucn.ca

The University College's Policy on COVID 19 Vaccination Requirement is available: [here](#)

UCN acknowledges that we are on the traditional territories and homelands of many Indigenous peoples, who have existed here since time immemorial. The First Nations in the area that UCN serves entered into treaty relationships with the Crown and the territory has also become home to other Indigenous peoples. We uphold the treaties and collaborate with all Indigenous peoples to share truth, reconciliation and learning.

COMPETITION NUMBER
22-026

CLOSING DATE
May 27, 2022; however, will remain open until filled

SALARY RANGE
\$60,446 to \$ 89,761 per annum, plus remoteness allowance

PAY CLASSIFICATION
College Instructor

POSITION LOCATIONS
Position may be based remotely from any UCN Campus. Preference will be given to candidates based out of Flin Flon, Swan River, and Thompson

POSITION TYPE
Full-Time/Part-Time
Regular Positions

APPLY TO
University College of the North,
Attention: Human Resources
P.O. Box 3000
Fax: (204) 623-4414
Email: hrinfo@ucn.ca (PDF preferred format)