



University College  
of the North

## INDIGENOUS CURRICULUM SPECIALIST

**Classification: Curriculum Consultant**

**Full-Time Regular Position**

**The Pas or Thompson, Manitoba**

**This position is designated for Indigenous candidates**

University College of the North (UCN) is committed to building a workforce that is representative of the populations we serve. Applications are invited from individuals who have a demonstrated interest and ability to work with Indigenous learners and mature students.

**The Position:** UCN requires an Indigenous Curriculum Specialist in The Pas or Thompson. The Indigenous Curriculum Specialist will be a primary academic resource within UCN to assist faculty members to incorporate Indigenous epistemologies into their professional practice. The Indigenous Curriculum Specialist will work collaboratively with faculty, staff, Elders, external organizations and communities to ensure programs and courses embed Indigenous philosophies, knowledge, traditions, languages and pedagogy. The Indigenous Curriculum Specialist will also work with members of the Reconciliation, Research, and Academic Innovation department and institutional committees to establish and achieve UCN's reconciliation strategy.

### Qualifications:

- A Master's (minimum) degree in a related field from an accredited institution. The ideal candidate's credential will have focus on teaching, learning and research from an Indigenous perspective
- Curriculum development experience
- Experience working in a post-secondary environment
- Knowledge and experience working with concepts, policies and concerns in higher education, particularly those related to Indigenous students and Indigenous knowledge
- Demonstrated professional practice, including: research skills; writing and presentation skills;
- Ability to work with minimal supervision, to take initiative and follow through on projects;
- Strong critical thinking and leadership skills,
- Experience managing for results and change,
- Demonstrated competencies with effective communication, interpersonal and organizational skills
- Demonstrated computer skills (MS 365)
- Demonstrated ability to create meaningful and authentic engagement, based on knowledge of cultural influences and issues specific to adult learners in northern Manitoba
- Experience and/or knowledge and understanding of Indigenous cultures

### Assets:

- The ability to speak an Indigenous language
- A PhD degree in a related field
- Experience in program and course development
- Knowledge of best practices for teaching (e.g. assessment, student engagement, learning technologies)
- Experience teaching at the post-secondary level
- Experience leading and facilitating workshops and training events

### Conditions of Employment:

- Candidates must be legally entitled to work in Canada
- Some travel will be required
- As of November 1, 2021, all students, faculty, staff, and visitors must be vaccinated for Covid-19 if they intend to be physically present at a UCN facility

Applicants are asked to provide a cover letter, resume and three letters of reference with their application. Applicants must demonstrate in their cover letter and their resume how they meet the qualifications.

*Representative Workforce is a factor in the selection process. This position is designated for Indigenous candidates. Applicants are invited to indicate in their covering letter or resume if they are from any of the following groups: Indigenous people, persons with disabilities, visible minorities, or women and men in non-traditional roles. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.*

**Competition Number:** 21-70  
**Closing Date:** October 1, 2021; however, will remain open until filled  
**Salary Range:** \$38.34 to \$48.41 hourly, plus remoteness allowance

**Apply to:** University College of the North, Attention: Human Resources  
P.O. Box 3000  
The Pas MB R9A 1M7  
Fax: (204) 623-4414  
Email: [hinfo@ucn.ca](mailto:hinfo@ucn.ca) (preferred format)

**Please indicate in your subject line the competition number for which you are applying.**

*We thank all applicants for their interest, but only those selected for an interview will be contacted. Application materials, including letters of reference, will be handled in accordance with the Freedom of Information and Protection of Privacy Legislation (Manitoba).*

*Human Resources will work with applicants who require accommodation during the application or the interview process.*

*For more information and other employment opportunities, visit [www.ucn.ca](http://www.ucn.ca)*