



University College
of the North

HEALTH CARE AIDE INSTRUCTOR

Classification: College Instructor

Full-Time Term Position: August 23, 2021 to March 4, 2022

Norway House, Manitoba

University College of the North (UCN) is committed to building a workforce that is representative of the populations we serve. Applications are invited from individuals who have a demonstrated interest and ability to work with Indigenous learners and mature students.

The Position: UCN Post Secondary Education Access Centre in Norway House is seeking a Health Care Aide Instructor for the Health Care Aide program in Norway House, MB. The position will involve teaching theory courses, skills in a laboratory setting and supervising all clinical. The instructor will facilitate learning experiences in both facility and community clinical settings. In addition to clinical teaching and instructional duties, the instructor will be responsible for student advising, maintenance of student records/grades, and other administrative tasks. The instructor will also assist with assigned activities including University College promotion, student recruitment, tutoring, and various program administrative functions.

Qualifications:

- Registered Nurse with an active CRNM membership without restrictions
- A minimum of five years of work experience in nursing
- A varied past experience including Medical-surgical, Gerontology, Mental Health and/or Northern Nursing
- Effective interpersonal skills
- Effective communication skills
- Effective organizational skills
- Strong critical thinking and problem solving skills
- Strong computer skills (Microsoft Office)
- Demonstrated ability to understand and to deal with cultural influences and issues specific to Indigenous learners and mature students in northern communities
- Personal experience and/or knowledge and understanding of the Indigenous cultures

Assets:

- The ability to speak an Indigenous language
- An Undergraduate or Graduate Nursing Degree preferred
- Previous instructional experience
- Familiarity with curriculum development and delivery

Conditions of Employment:

- Candidates must be legally entitled to work in Canada
- Must be willing to travel and possess a valid driver's license
- Must complete a Criminal Record Check, Child Abuse and Adult Abuse Registry Check
- Must have a current CPR - HCP Certificate

Applicants must provide a cover letter, resume and references.

Applicants must demonstrate on their resume how they meet the qualifications.

Representative Workforce is a factor in the selection process. Preference will be given to Indigenous candidates. Applicants are invited to indicate in their covering letter or resume if they are from any of the following groups: Indigenous people, persons with disabilities, visible minorities, or women and men in non-traditional roles. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Competition Number: 21-033
Closing Date: May 27, 2021; however, will remain open until filled
Salary Range: \$31.96 to \$47.46 hourly, plus remoteness allowance

Apply to: University College of the North, Attention: Human Resources
P.O. Box 3000
The Pas MB R9A 1M7
Fax: (204) 623-4414
Email: hinfo@ucn.ca (preferred format)

We thank all applicants for their interest, but only those selected for an interview will be contacted.

*Application materials, including letters of reference, will be handled in accordance with the
Freedom of Information and Protection of Privacy Legislation (Manitoba).*

Human Resources will work with applicants who require accommodation during the application or the interview process.

For more information and other employment opportunities, visit www.ucn.ca.