



University College
of the North

HEALTH CARE AIDE CLINICAL INSTRUCTOR Faculty of Health, Health Care Aide

UCN is building better futures for a stronger North. UCN provides learning opportunities to northern communities and its people offering more than 40 academic degree, diploma and certificate programs. We commit to offering a safe, welcoming and inclusive work environment where innovation and creativity is welcomed. We offer a generous Total Compensation Package with health benefits, great pension plan along with the opportunity for personal and professional growth.

DUTIES

UCN is seeking Health Care Aide Clinical Instructors for the Health Care Aide program in The Pas, Swan River and Thompson MB. The position will involve teaching skills in a laboratory setting and supervising all clinical. The instructor will facilitate learning experiences in both facility and community clinical settings. In addition to clinical teaching and instructional duties, the instructor will be responsible for student advising, maintenance of student records/grades, and other administrative tasks.

REQUIRED QUALIFICATIONS:

- Registered Nurse or Licensed Practical Nurse with an active CRNM or CLPNM membership without restrictions
- A minimum of five years of work experience in nursing
- A varied past experience including Medical-surgical, Gerontology, Mental Health and/or Northern Nursing
- Effective interpersonal skills
- Effective communication skills
- Strong computer skills (Microsoft Office)
- Excellent organizational skills
- Effective time management skills
- Strong critical thinking and leadership skills
- Demonstrated ability to understand cultural influences specific to Indigenous learners and mature students in northern communities
- Experience and/or knowledge and understanding of Indigenous cultures

ASSETS:

- Previous instructional experience

CONDITIONS OF EMPLOYMENT:

- Candidates must be legally entitled to work in Canada
- Must be willing to travel and possess a valid driver's license
- Satisfactory Criminal Record Check, Child Abuse Registry and Adult Abuse Registry
- Must have a current CPR - HCP Certificate

Applicants are asked to provide a cover letter, resume and three letters of reference with their application. Applicants must demonstrate in their cover letter and their resume how they meet the qualifications.

UCN is committed to building a workforce representative of the populations we serve. Preference will be given to qualified Indigenous candidates. Applicants are invited to indicate in their cover letter or resume if they are from any of the following groups: Indigenous peoples, persons with disabilities, visible minorities, or women and men in non-traditional roles. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Persons with disabilities who require accommodation for any part of the application or hiring process should contact Human Resources.

Please indicate in your subject line the competition number and location for which you are applying

We thank all applicants for their interest, but only those selected for an interview will be contacted. Application materials, including letters of reference, will be handled in accordance with the Freedom of Information and Protection of Privacy Legislation (Manitoba).

For more information and other employment opportunities, visit www.ucn.ca

UCN acknowledges that we are on the traditional territories and homelands of many Indigenous peoples, who have existed here since time immemorial. The First Nations in the area that UCN serves entered into treaty relationships with the Crown and the territory has also become home to other Indigenous peoples. We uphold the treaties and collaborate with all Indigenous peoples to share truth, reconciliation and learning.

COMPETITION NUMBER
23-005

CLOSING DATE
March 31, 2023; however, will remain open until filled

SALARY RANGE
\$60,446 to \$89,761 per annum, plus remoteness allowance in The Pas and Thompson locations

PAY CLASSIFICATION
College Instructor

POSITION LOCATION
Swan River, The Pas, Thompson, Manitoba

POSITION TYPE
*Full-Time, Term, Position
May 1, 2023 to June 28, 2023*

APPLY TO
University College of the North,
Attention: Human Resources
P.O. Box 3000
Fax: (204) 623-4414
Email: hrinfo@ucn.ca (PDF preferred format)