



## DEAN OF HEALTH

### Full-Time Regular Position

### The Pas or Thompson, Manitoba

University College of the North (UCN) is committed to building a workforce representative of the populations we serve. Applications are invited from individuals who have a demonstrated interest and ability to work with Indigenous learners and mature students.

**The Position:** UCN is seeking an outstanding academic leader to serve as Dean of the Faculty of Health. As a nurse, the incumbent will have a strong background in health care and will possess at least seven years of experience in executive management, experience in a broad spectrum of health care operations, operating in a distributed and community-based environment, plus familiarity with post-secondary settings. The incumbent will have experience, knowledge and understanding of Indigenous and northern Manitoba culture. The successful candidate will provide leadership and management for programs, faculty and staff within the Faculty of Health in a range of health-care related programs. The position offers opportunities to build, in concert with our communities and with other health and education organizations, interdisciplinary collaborative research programs.

#### Qualifications:

- A Master Degree in a related field, a doctorate is preferred
- Appropriate combinations of education and experience may be considered
- Seven Years' senior management experience in a health-related environment
- A Registered Nurse in good standing with the CRNM
- Experience building strategic direction and partnerships with governments, Indigenous community leaders and other key groups and individuals.
- Experience managing budgets, contracts and continuing education initiatives in a multi-site environment is required.
- Strong communication (oral and written) skills
- Strong interpersonal skills
- Strong leadership skills
- Strong problem solving and decision-making skills
- Demonstrated ability to use information technology effectively
- Demonstrated ability to understand cultural influences and issues specific to adult learners in northern communities
- Experience and/or knowledge and understanding of Indigenous cultures

#### Assets:

- The ability to speak an Indigenous language
- Previous instructional experience would be an asset
- Ability to use distance education technology

#### Conditions of Employment:

- Some travel will be required
- Candidates must be legally entitled to work in Canada
- As of November 1, 2021, all students, faculty, staff, and visitors must be fully vaccinated for Covid-19 if they intend to be physically present at a UCN facility.

Applicants are asked to provide a cover letter, resume and three letters of reference with their application. Applicants must demonstrate in their cover letter and their resume how they meet the qualifications.

*Representative Workforce is a factor in the selection process. Preference will be given to Indigenous candidates. Applicants are invited to indicate in their cover letter or resume if they are from any of the following groups: Indigenous people, persons with disabilities, visible minorities, or women and men in non-traditional roles. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority*

**Competition Number:** 21-083  
**Closing Date:** April 1, 2022; however, will remain open until filled  
**Salary Range:** Commensurate with qualifications and experience (Classification: Senior Officer 5)  
**Apply to:** Fax: (204) 623-4414  
Email: [hrinfo@ucn.ca](mailto:hrinfo@ucn.ca) (preferred format)

**Please indicate in your subject line the competition number for which you are applying.**

*We thank all applicants for their interest, but only those selected for an interview will be contacted. Application materials, including letters of reference, will be handled in accordance with the Freedom of Information and Protection of Privacy Legislation (Manitoba). Human Resources will work with applicants who require accommodation during the application or the interview process.*

*For more information and other employment opportunities, visit [www.ucn.ca](http://www.ucn.ca)*

*The University College's Policy on COVID 19 Vaccination Requirement is available [here](#)*