

DEAN OF THE FACULTY OF ARTS, BUSINESS, & SCIENCE Faculty of Arts Business and Science (FABS)

UCN is building better futures for a stronger North. UCN provides learning opportunities to northern communities and its people offering more than 40 academic degrees, diplomas, and certificate programs. We commit to offering a safe, welcoming, and inclusive work environment where innovation and creativity is welcomed. We are one of Manitoba's Top Employers and offer a generous Total Compensation Package with health benefits, a great pension plan along with the opportunity for personal and professional growth.

DUTIES

Reporting to the Vice President of Academic and Research; the Dean of Arts, Business, and Science (FABS) is responsible for creating a positive culture and a productive, effective environment that facilitates high-quality academic programs. The Dean's leadership responsibilities include cultural leadership, people management, internal and external communications, resource allocation and administrative management. The Dean is a member of the University College of the North's (UCN) Senior Academic Leadership Team and Strategic Leadership Team. The Dean provides vision, academic, strategic and operational leadership to FABS and ensures that teaching, learning and research is high quality, responsive and contributes to reconciliation with Indigenous Peoples. The Dean is generally responsible for aligning UCN's strategic priorities, direction, vision, and administration to staff and faculty within FABS.

REQUIRED QUALIFICATIONS

- Master's degree in a relevant discipline; equivalent combination of education and experience may be considered.
- Several years academic leadership and management experience in a post-secondary education environment.
- Leadership experience and ability to engage and inspire staff.
- Experience teaching, research, and/or scholarly activity and a commitment to service.
- Experience working effectively with Indigenous peoples and northern residents.
- Experience leading process/quality continuous improvement and providing solutions to challenges.
- Ability to understand diversity, cultural influences, and issues specific to adult learners in northern and Indigenous communities.
- Ability to create an organizational environment that fosters and supports innovation.
- Professional communication and interpersonal skills.
- Effective time management skills.
- Excellent problem solving and decision-making skills.
- Ability to use information technology effectively for communication and teaching.
- Knowledge of change management principles and experience managing change.
- Commitment to life-long learning

ASSETS

- PH.D in relevant discipline

CONDITIONS OF EMPLOYMENT

- Candidates must be legally entitled to work in Canada

Applicants are asked to provide a cover letter and resume with their application. Applicants must demonstrate in their cover letter and their resume how they meet the qualifications. Applicants with education acquired outside of Canada are required to provide an Educational Credential Assessment with their application indicating Canadian credential equivalency, accepted Education Credential Assessment organizations include International Qualifications Assessment Service (IQAS) and World Education Services (WES.)

UCN is committed to building a workforce representative of the populations we serve. Preference will be given to qualified Indigenous candidates. Applicants are invited to indicate in their cover letter or resume if they are from any of the following groups: Indigenous peoples, persons with disabilities, visible minorities, or women and men in non-traditional roles. Only qualified candidates who are legally entitled to work in Canada will be given consideration. Persons with disabilities who require accommodation for any part of the application or hiring process should contact Human Resources.

Please indicate in your subject line the competition number for which you are applying.

We thank all applicants for their interest, but only those selected for an interview will be contacted. Application materials, including references, will be handled in accordance with the Freedom of Information and Protection of Privacy Legislation (Manitoba).

For more information and other employment opportunities, visit www.ucn.ca

UCN acknowledges that we are on the traditional territories and homelands of many Indigenous peoples, in particular the Cree, Dene, Red River Métis, and Oji-Cree. Indigenous peoples have continuously maintained homelands in northern Manitoba since time immemorial. The First Nations in the area that UCN serves entered into treaty relationships with the Crown (within our region these include signatories to treaties 4, 5 – and the treaty 5 adhesion, and treaty 6 - located within the treaty 5 adhesion). The territory has also become home to other Indigenous peoples. We uphold the treaties and collaborate with all Indigenous peoples to share truth, reconciliation, and learning.

COMPETITION TYPE
Open Competition to Public

COMPETITION NUMBER
24-112

CLOSING DATE
September 30, 2024

SALARY RANGE
\$123,200 to \$147,371 per annum plus, remoteness allowance if applicable

POSITION CLASSIFICATION
Senior Officer 5, excluded from the bargaining unit

POSITION LOCATION
The Pas or Thompson, Manitoba

POSITION TYPE
Full-Time, Regular Position

APPLY TO
*Email: hinfo@ucn.ca (PDF preferred format)
University College of the North,
Attention: Human Resources
P.O. Box 3000 R9A 1M7
Fax: (204) 623-4414*