



University College
of the North

DEAN, MIHCET MESKANAWAH TEACHING AND LEARNING

Mihcet Meskanawah Teaching and Learning

UCN is building better futures for a stronger North. UCN provides learning opportunities to northern communities and its people offering more than 40 academic degree, diploma and certificate programs. We commit to offering a safe, welcoming and inclusive work environment where innovation and creativity is welcomed. We offer a generous Total Compensation Package with health benefits, great pension plan along with the opportunity for personal and professional growth.

DUTIES

UCN is seeking an outstanding and experienced leader to serve as Dean to manage all activities related to Preparation for Post-Secondary Education programming. Program areas include the Adult Learning Centre (mature high school program), Preparation for Post-Secondary Education programs, Certificate in Preparation for Diploma in Practical Nursing. This position will have responsibility for developing additional program areas such as Literacy and Numeracy and English as an Additional Language. The Dean will administer programming at two main campuses and at eleven UCN Education and Training Centres, supervising a team of permanent and term/casual instructors.

REQUIRED QUALIFICATIONS

- An Earned Doctorate Degree from a recognized University is preferred, a combination of a graduate degree and related senior management and leadership experience in post-secondary education will be considered
- Master Degree in Adult Education or Education is required
- Seven years demonstrated academic leadership and management experience, preferably in an adult secondary education or a post-secondary education environment
- Demonstrated competence in teaching, research, and/or scholarly activity and a commitment to service are essential
- Clear understanding of Indigenous and northern cultures/communities
- Record of working effectively with Indigenous peoples and northern residents
- Demonstrated ability to understand diversity, cultural influences, and issues specific to adult learners in northern and Indigenous communities is crucial
- Team leader with a proven record of engaging and inspiring staff
- Experience with managing students at diverse levels with complex learning needs, a large staff complement and budgets in a complex multi-site environment
- Professional communication skills
- Excellent interpersonal skills
- Effective time management skills
- Excellent problem solving and decision-making skills
- Ability to use information technology effectively for communication and teaching
- Personal commitment to life-long learning

ASSETS

- Bachelor of Education degree, with a valid Manitoba Teaching Certificate
- Ability to speak an Indigenous language

CONDITIONS OF EMPLOYMENT

- Candidates must be legally entitled to work in Canada
- Driver's license as travel will be required

Applicants are asked to provide a cover letter and resume with their application. Applicants must demonstrate in their cover letter and their resume how they meet the qualifications.

UCN is committed to building a workforce representative of the populations we serve. Preference will be given to qualified Indigenous candidates. Applicants are invited to indicate in their cover letter or resume if they are from any of the following groups: Indigenous peoples, persons with disabilities, visible minorities, or women and men in non-traditional roles. Only qualified candidates who are legally entitled to work in Canada will be given consideration. Persons with disabilities who require accommodation for any part of the application or hiring process should contact Human Resources.

Please indicate in your subject line the competition number for which you are applying

We thank all applicants for their interest, but only those selected for an interview will be contacted. Application materials, including references, will be handled in accordance with the Freedom of Information and Protection of Privacy Legislation (Manitoba).

For more information and other employment opportunities, visit www.ucn.ca

UCN acknowledges that we are on the traditional territories and homelands of many Indigenous peoples, who have existed here since time immemorial. The First Nations in the area that UCN serves entered into treaty relationships with the Crown and the territory has also become home to other Indigenous peoples. We uphold the treaties and collaborate with all Indigenous peoples to share truth, reconciliation and learning.

COMPETITION NUMBER
23-001

CLOSING DATE
February 10, 2023; however,
will remain open until filled

SALARY RANGE
\$109,142 to \$121,639 per
annum, plus remoteness
allowance

**POSITION
CLASSIFICATION**
Senior Officer 4

POSITION LOCATION
Thompson or The Pas
preferred, other locations
within Manitoba may be
considered

POSITION TYPE
Full-Time Regular Position

APPLY TO
University College of the
North,
Attention: Human Resources
P.O. Box 3000
Fax: (204) 623-4414
Email: hrinfo@ucn.ca (PDF
preferred format)