



University College  
of the North

## DIPLOMA IN PRACTICAL NURSING INSTRUCTOR

### Faculty of Health, Thompson

UCN is building better futures for a stronger North. UCN provides learning opportunities to northern communities and its people offering more than 40 academic degree, diploma and certificate programs. We commit to offering a safe, welcoming and inclusive work environment where innovation and creativity is welcomed. We offer a generous Total Compensation Package with health benefits, great pension plan along with the opportunity for personal and professional growth.

### DUTIES

UCN is seeking an individual for a challenging and diverse position as instructor within the Faculty of Health for the Diploma in Practical Nursing program in Thompson who is committed to excellence in teaching and promoting an interdisciplinary approach to care. The position involves teaching theory courses, skills in a laboratory setting and facilitation of learning experiences in both the facility and community clinical settings. In addition to teaching duties, the instructor will be responsible for classroom management, student supervision and advising, maintenance of student records and grades, curriculum review/development and other administrative tasks. Instructor will also assist with assigned activities including University College promotion, student recruitment, and various program administrative functions.

### REQUIRED QUALIFICATIONS

- Registered Nurse with an undergraduate degree in nursing
- An active CRNM membership with no restrictions
- A minimum of 5 years of experience in nursing
- Effective time management skills
- Effective communication skills
- Strong interpersonal, organizational, critical thinking, and problem-solving skills
- Strong computer skills, particularly in Microsoft Suite
- Familiarity with issues specific to Indigenous learners and mature students in northern communities
- Diverse nursing experience, including medical-surgical, gerontology, OBS, mental health, and northern nursing
- Commitment to life-long learning

### ASSETS

- Graduate Nursing Degree or graduate degree in related area
- Previous instructional experience
- Familiarity with curriculum development and delivery
- Experience and/or knowledge and understanding of Indigenous cultures
- Ability to speak an Indigenous language

### CONDITIONS OF EMPLOYMENT

- Candidates must be legally entitled to work in Canada

*Applicants are asked to provide a cover letter and resume with their application. Applicants must demonstrate in their cover letter and their resume how they meet the qualifications. Applicants with education acquired outside of Canada are required to provide an Educational Credential Assessment with their application indicating Canadian credential equivalency, accepted Education Credential Assessment organizations include International Qualifications Assessment Service (IQAS) and World Education Services (WES.)*

*UCN is committed to building a workforce representative of the populations we serve. Preference will be given to qualified Indigenous candidates. Applicants are invited to indicate in their cover letter or resume if they are from any of the following groups: Indigenous peoples, persons with disabilities, visible minorities, or women and men in non-traditional roles. Only qualified candidates who are legally entitled to work in Canada will be given consideration. Persons with disabilities who require accommodation for any part of the application or hiring process should contact Human Resources.*

*Please indicate in your subject line the competition number for which you are applying.*

*We thank all applicants for their interest, but only those selected for an interview will be contacted. Application materials, including references, will be handled in accordance with the Freedom of Information and Protection of Privacy Legislation (Manitoba).*

*For more information and other employment opportunities, visit [www.ucn.ca](http://www.ucn.ca)*

UCN acknowledges that we are on the traditional territories and homelands of many Indigenous peoples, in particular the Cree, Dene, Red River Métis, and Oji-Cree. Indigenous peoples have continuously maintained homelands in northern Manitoba since time immemorial. The First Nations in the area that UCN serves entered into treaty relationships with the Crown (within our region these include signatories to treaties 4, 5 -- and the treaty 5 adhesion, and treaty 6 - located within the treaty 5 adhesion). The territory has also become home to other Indigenous peoples. We uphold the treaties and collaborate with all Indigenous peoples to share truth, reconciliation, and learning.

**COMPETITION NUMBER**  
24-026

**CLOSING DATE**  
February 29, 2024; however,  
will remain open until filled.

**SALARY RANGE**  
\$60,446 to \$89,761 annually  
plus, remoteness  
allowance

**POSITION**  
**CLASSIFICATION**  
College Instructor

**POSITION LOCATION**  
Thompson, Manitoba

**POSITION TYPE**  
Full Time, Regular  
Position

**APPLY TO**  
Email: [hinfo@ucn.ca](mailto:hinfo@ucn.ca) (PDF  
preferred format)  
University College of the  
North,  
Attention: Human Resources  
P.O. Box 3000 R9A 1M7  
Fax: (204) 623-4414