



DIPLOMA IN PRACTICAL NURSING INSTRUCTOR

Classification: College Instructor

Full-Time Term Position

October 20, 2021 to July 24, 2023

Thompson, Manitoba

University College of the North (UCN) is committed to building a workforce that is representative of the populations we serve. Applications are invited from individuals who have a demonstrated interest and ability to work with Indigenous learners and mature students.

The Position: UCN is seeking an individual for challenging and diverse position as instructor within the Faculty of Health for the Diploma in Practical Nursing program in Thompson, who is committed to excellence in teaching and promoting an interdisciplinary approach to care. The position involves teaching theory courses, skills in a laboratory setting and facilitation of learning experiences in both the facility and community clinical settings. In addition to teaching duties, the instructor will be responsible for classroom management, student supervision and advising, maintenance of student records and grades, curriculum review/development and other administrative tasks. Instructor will also assist with assigned activities including University College promotion, student recruitment, and various program administrative functions. These positions may require days and evenings and/or 12-hour shifts during clinical courses instruction.

Qualifications:

- Registered Nurse with an Undergraduate or Graduate Nursing Degree preferred
- An active CRNM membership with no restrictions
- A minimum of 5 years of work experience in nursing is essential
- Strong interpersonal skills
- Effective organizational skills
- Excellent critical thinking and problem-solving skills
- Strong computer skills (Microsoft Office)
- Strong communication skills (both oral and written)
- Personal experience and/or knowledge and understanding of the Indigenous culture
- A varied past experience including Medical-Surgical, Mental Health, OBS
- Demonstrated ability to understand cultural influences and issues specific to Indigenous learners and mature students in Manitoba communities
- Experience and/or knowledge and understanding of the Indigenous cultures

Assets:

- The ability to speak an Indigenous language
- Previous instructional experience
- Familiarity with curriculum development and delivery

Conditions of Employment:

- Candidates must be legally entitled to work in Canada
- Must be willing to work days, evenings and/or 12 hour shifts for clinical instruction
- Candidates must complete a Criminal Records Check, Child Abuse Registry Check and Adult Abuse Registry
- Must have a current CPR certification
- Must be willing to travel
- As of November 1, 2021, all students, faculty, staff, and visitors must be vaccinated for Covid-19 if they intend to be physically present at a UCN facility.

Applicants are asked to provide a cover letter, resume and three letters of reference with their application.

Applicants must demonstrate in their cover letter and their resume how they meet the qualifications.

Representative Workforce is a factor in the selection process. Preference will be given to Indigenous candidates. Applicants are invited to indicate in their cover letter or resume if they are from any of the following groups: Indigenous people, persons with disabilities, visible minorities, or women and men in non-traditional roles. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority

Competition Number: 21-075
Closing Date: September 29, 2021: however, will remain open until filled
Salary Range: \$31.96 to \$47.46 hourly

Apply to: University College of the North, Attention: Human Resources
P.O. Box 3000
The Pas MB R9A 1M7
Fax: (204) 623-4414
Email: hrinfo@ucn.ca (preferred format)

Please indicate in your subject line the competition number for which you are applying.

We thank all applicants for their interest, but only those selected for an interview will be contacted. Application materials, including letters of reference, will be handled in accordance with the Freedom of Information and Protection of Privacy Legislation (Manitoba).

Human Resources will work with applicants who require accommodation during the application or the interview process.

For more information and other employment opportunities, visit www.ucn.ca.