



University College
of the North

AMENDED CAMPUS ELDER ADVISOR Office of the Dean of Students

UCN is building better futures for a stronger North. UCN provides learning opportunities to northern communities and its people offering more than 40 academic degree, diploma and certificate programs. We commit to offering a safe, welcoming and inclusive work environment where innovation and creativity is welcomed. We offer a generous Total Compensation Package with health benefits, great pension plan along with the opportunity for personal and professional growth.

DUTIES

UCN is seeking a Campus Elder Advisor who will be accessible to staff and students in providing advice and guidance that fosters a culturally safe and inclusive work environment. The Campus Elder Advisor is recognized by the community as a person with extensive traditional knowledge and shares this knowledge in a respectful, culturally appropriate manner through teachings, workshops and mentorship.

REQUIRED QUALIFICATIONS

- Relevant combination of education and experience related to supporting students/staff
- Experience delivering traditional teachings
- Knowledge and familiarity of Indigenous history
- Knowledge of Indigenous cultural ceremonies, with emphasis on culturally appropriate protocols
- Basic computer application skills, specifically MS Office
- Effective cross-cultural communication skills
- Excellent problem-solving skills
- Demonstrated self-management skills
- Ability to maintain confidentiality
- Strong interpersonal skills
- Effective time management skills
- Experience and/or knowledge and understanding of Indigenous cultures

ASSETS

- The ability to speak an Indigenous language
- Degree in the area of Social Work or Social Sciences
- Ability to provide services via distance if required

CONDITIONS OF EMPLOYMENT

- Candidates must be legally entitled to work in Canada
- Must provide Criminal Record Check, Child Abuse Registry and Adult Abuse Registry Check
- The candidate must be available to work evenings and/or weekends
- Some travel will be required
- A valid driver's license

Applicants are asked to provide a cover letter and resume with their application. Applicants must demonstrate in their cover letter and their resume how they meet the qualifications.

UCN is committed to building a workforce representative of the populations we serve. Preference will be given to qualified Indigenous candidates. Applicants are invited to indicate in their cover letter or resume if they are from any of the following groups: Indigenous peoples, persons with disabilities, visible minorities, or women and men in non-traditional roles. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Persons with disabilities who require accommodation for any part of the application or hiring process should contact Human Resources.

Please indicate in your subject line the competition number for which you are applying

We thank all applicants for their interest, but only those selected for an interview will be contacted. Application materials, including references, will be handled in accordance with the Freedom of Information and Protection of Privacy Legislation (Manitoba).

For more information and other employment opportunities, visit www.ucn.ca

UCN acknowledges that we are on the traditional territories and homelands of many Indigenous peoples, who have existed here since time immemorial. The First Nations in the area that UCN serves entered into treaty relationships with the Crown and the territory has also become home to other Indigenous peoples. We uphold the treaties and collaborate with all Indigenous peoples to share truth, reconciliation and learning.

COMPETITION NUMBER
22-059

CLOSING DATE
July 7, 2022; however, will
remain open until filled

SALARY RANGE
\$32.59 to \$40.78 per hour, plus
remoteness allowance

**POSITION
CLASSIFICATION**
Guidance Officer 1

POSITION LOCATION
Thompson, Manitoba

POSITION TYPE
Full-Time, Term Position
August 22, 2022 to
August 23, 2024

APPLY TO
University College of the
North,
Attention: Human Resources
P.O. Box 3000
Fax: (204) 623-4414
Email: hrinfo@ucn.ca (PDF
preferred format)