



University College
of the North

BUSINESS INSTRUCTOR

Faculty of Arts, Business, and Science

UCN is building better futures for a stronger North. UCN provides learning opportunities to northern communities and its people offering more than 40 academic degree, diploma and certificate programs. We commit to offering a safe, welcoming and inclusive work environment where innovation and creativity is welcomed. We offer a generous Total Compensation Package with health benefits and a great pension plan along with the opportunity for personal and professional growth.

DUTIES

University College of the North requires an instructor to teach into the Faculty of Arts, Business and Science at The Pas campus. Reporting to the Dean, instructors are responsible for the development and delivery of culturally relevant curriculum, and assessment of student performance. In addition to teaching duties, the instructor will be responsible for related duties including classroom management, student supervision, maintenance of student records and grades, curriculum refinement and other administrative tasks.

REQUIRED QUALIFICATIONS

- Bachelor of Commerce/Business or Business Administration; a combination of related education and experience may be considered
- Demonstrated experience teaching in a post-secondary environment
- Experience using a variety of learning technologies (D2L, Adobe, Zoom, Teams, etc.)
- Experience applying culturally relevant educational practices
- Excellent organizational skills
- Excellent time management skills
- Effective interpersonal skills
- Effective communication skills
- Ability to work in a team environment
- Demonstrated ability to understand and deal with issues specific to Indigenous learners and mature students in northern Manitoba
- Commitment to life-long learning

ASSETS

- Experience working in Northern and Indigenous communities
- Master's Degree in Business or related field
- Professional Designation (CPA, PMP, CFP)

CONDITIONS OF EMPLOYMENT

- Candidates must be legally entitled to work in Canada
- Completion of Teaching for Learning in Applied Education (TFL) certification within 3 years of employment

Applicants are asked to provide a cover letter and resume with their application. Applicants must demonstrate in their cover letter and their resume how they meet the qualifications. Applicants with education acquired outside of Canada are required to provide an Educational Credential Assessment with their application indicating Canadian credential equivalency, accepted Education Credential Assessment organizations include International Qualifications Assessment Service (IQAS) and World Education Services (WES.)

UCN is committed to building a workforce representative of the populations we serve. Preference will be given to qualified Indigenous candidates. Applicants are invited to indicate in their cover letter or resume if they are from any of the following groups: Indigenous peoples, persons with disabilities, visible minorities, or women and men in non-traditional roles. Only qualified candidates who are legally entitled to work in Canada will be given consideration. Persons with disabilities who require accommodation for any part of the application or hiring process should contact Human Resources.

Please indicate in your subject line the competition number for which you are applying

We thank all applicants for their interest, but only those selected for an interview will be contacted. Application materials, including references, will be handled in accordance with the Freedom of Information and Protection of Privacy Legislation (Manitoba).

For more information and other employment opportunities, visit www.ucn.ca

UCN acknowledges that we are on the traditional territories and homelands of many Indigenous peoples, who have existed here since time immemorial. The First Nations in the area that UCN serves entered into treaty relationships with the Crown and the territory has also become home to other Indigenous peoples. We uphold the treaties and collaborate with all Indigenous peoples to share truth, reconciliation and learning.

COMPETITION NUMBER
23-014

CLOSING DATE
April 14, however, will remain open until filled

SALARY RANGE
\$60,446 to \$89,761 per annum, plus remoteness allowance

POSITION CLASSIFICATION
College Instructor

POSITION LOCATION
The Pas, Manitoba

POSITION TYPE
Full-Time, Regular Position

APPLY TO
University College of the North,
Attention: Human Resources
P.O. Box 3000
Fax: (204) 623-4414
Email: hrinfo@ucn.ca (PDF preferred format)