



University College  
of the North

## ASSISTANT PROFESSOR/UNIVERSITY INSTRUCTOR ABORIGINAL AND NORTHERN STUDIES Faculty of Arts, Business, & Science

University College of the North (UCN) is building better futures for a stronger North. UCN provides learning opportunities to northern communities and its people offering more than 40 academic degree, diploma, and certificate programs. We commit to offering a safe, welcoming, and inclusive work environment where innovation and creativity is welcomed. We offer a generous Total Compensation Package including health benefits, a great pension plan, and the opportunity for personal and professional growth.

### DUTIES

University College of the North (UCN) requires an Assistant Professor/University Instructor to teach into the Aboriginal and Northern Studies program at the Thompson Campus. Reporting to the Dean, Faculty of Arts, Business, and Science, instructors are responsible for the development and delivery of culturally relevant curriculum, instructional practices, and assessment methods. In addition to teaching duties, the Instructor will be responsible for related duties including classroom management, student supervision, maintenance of student records and grades, curriculum refinement, and other administrative tasks.

### REQUIRED QUALIFICATIONS

- PhD in Aboriginal/Northern Studies required to be considered for Assistant Professor classification
- Master's degree in Aboriginal/Northern Studies or relevant combination of education and experience required to be considered for University Instructor classification
- Knowledge and experience teaching Aboriginal rights, law, and politics
- Demonstrated creative and culturally relevant instructional practices with adults and Indigenous learners
- Strong organizational skills
- Strong critical thinking and leadership skills
- Excellent time management skills
- Effective communication skills
- Effective interpersonal skills
- Demonstrated ability to understand and deal with issues specific to Indigenous learners and mature students in northern Manitoba
- Experience and/or knowledge and understanding of Indigenous cultures

### ASSETS

- Ability to speak an Indigenous language
- Ability to teach Indigenous Research Methods
- Experience teaching introductory ANS to upper-level ANS courses
- Demonstrated experience teaching Indigenous and adult learners at the post-secondary level
- Experience teaching in an online/virtual environment using various Learning Management Systems (Adobe, Zoom, D2L, etc.)

### CONDITIONS OF EMPLOYMENT

- Candidates must be legally entitled to work in Canada

*Interested candidates should submit a letter of application, curriculum vitae, statement of teaching philosophy, a teaching dossier, and three references. Applicants must demonstrate in their letter of application and curriculum vitae how they meet the qualifications.*

*UCN is committed to building a workforce representative of the populations we serve. Preference will be given to qualified Indigenous candidates. Applicants are invited to indicate in their letter of application if they are from any of the following groups: Indigenous peoples, persons with disabilities, visible minorities, or women and men in non-traditional roles. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Persons with disabilities who require accommodation for any part of the application or hiring process should contact Human Resources.*

*Please indicate in your subject line the competition number for which you are applying*

*We thank all applicants for their interest, but only those selected for an interview will be contacted. Application materials, including references, will be handled in accordance with the Freedom of Information and Protection of Privacy Legislation (Manitoba).*

*For more information and other employment opportunities, visit [www.ucn.ca](http://www.ucn.ca)*

UCN acknowledges that we are on the traditional territories and homelands of many Indigenous peoples, who have existed here since time immemorial. The First Nations in the area that UCN serves entered into treaty relationships with the Crown and the territory has also become home to other Indigenous peoples. We uphold the treaties and collaborate with all Indigenous peoples to share truth, reconciliation and learning.

**COMPETITION NUMBER**  
22-046

**CLOSING DATE**  
June, 24, 2022; however, will remain open until filled

**SALARY RANGE**  
Commensurate with rank, qualifications and experience as per the collective agreement. Faculty Salary Scales can be viewed at [www.ucn.ca](http://www.ucn.ca)

**POSITION CLASSIFICATION**  
Assistant Professor or University Instructor

**POSITION LOCATION**  
Thompson, Manitoba

**POSITION TYPE**  
Full-Time, Regular Position

**APPLY TO**  
University College of the North,  
Attention: Human Resources  
P.O. Box 3000  
Fax: (204) 623-4414  
Email: [hrinfo@ucn.ca](mailto:hrinfo@ucn.ca) (PDF preferred format)