

 University College of the North Policies & Procedures Manual	# Pages: 2	Policy Number: AC-01-39
	Approved by: Learning Council	
Section: Academic - Student	Effective Date: June 11, 2024	
Title: Faculty of Health Debarment Policy	Replaces: New	

POLICY STATEMENT

A Faculty of Health student may be debarred from the classroom, clinical and/or laboratory practice by action of the Associate Dean, Faculty of Health, for inappropriate social media postings, unsafe clinical practice and/or unprofessional conduct.

Once the debarment process has been initiated, the student will not be able to voluntarily withdraw from the course which is under investigation.

Students so debarred will be removed from the applicable course and will receive a letter grade of 'F'.

PURPOSE OF POLICY

To ensure Faculty of Health students are acting professionally and delivering care within acceptable guidelines as determined by the applicable program code of ethics and standards of practice and conduct.

DEFINITIONS

Debarred: A student shall be removed from the classroom, clinical or laboratory practice by action of the Associate Dean, Faculty of Health, for inappropriate social media postings, unsafe clinical practice and/or unprofessional conduct.

PROCEDURES

1. The student is removed from the classroom, clinical, or laboratory practice area.
2. Within twenty-four (24) hours, the Instructor consults with the Site/Program Coordinator regarding initiating the debarment process.
3. Within forty-eight hours (48) hours, the Site/Program Coordinator discusses the situation/behaviour with the student.

4. If warranted, the student, Academic Advisor and the Associate Dean, Faculty of Health will be notified in writing of the initiation of the Debarment Policy and the rationale for same. The Associate Dean will receive copies of the documentation outlining the rationale for the initiation of the Debarment Policy.
5. Within twenty-four (24) hours, the Associate Dean will arrange a meeting with the student. The student will be invited to have a support person present for this meeting. The student will be given the opportunity to provide their version of events regarding the situation/behaviour in question.
6. Following the meeting with the student, the Associate Dean will make a determination of debarment.
7. Within twenty-four (24) hours, the student, Site/Program Coordinator, Student Advisor and Instructor will receive written notification of the debarment decision.
8. The student may appeal the decision as per AC-01-06 Academic and Disciplinary Appeals within five (5) working days of the date of the written decision by the Associate Dean, Faculty of Health.

Related Policies

AC-01-06 Academic and Disciplinary Appeals

AC-01-32 Unsafe Clinical Practice

AC-03-13 Use of Social Media