

 <b>University College of the North</b>  <b>Policies &amp; Procedures Manual</b>	<b># Pages:</b> <b>2</b>	<b>Policy Number:</b> <b>AC-01-32</b>
	<b>Approved by:</b> <b>Learning Council</b>	
<b>Section:</b> <b>Academic - Student</b>	<b>Effective Date:</b> <b>June 11, 2024</b>	
<b>Title:</b> <b>Unsafe Clinical Practice</b>	<b>Replaces:</b> <b>December 6, 2022</b>	

## POLICY STATEMENT

All students attending Faculty of Health programs are expected to behave in a professional manner and provide safe patient care. Students exhibiting behaviours associated with unsafe clinical practice may be debarred from clinical practice by action of the Associate Dean, Faculty of Health.

## PURPOSE OF POLICY

To ensure Faculty of Health students are acting professionally and delivering care within acceptable guidelines as determined by the applicable program code of ethics and standards of practice and conduct. For example, Diploma in Practical Nursing (DPN) students are guided by the College of Licensed Practical Nurses of Manitoba (CLPNM) Code of Ethics, the DPN Code of Conduct, and CLPNM Standards of Practice and Conduct; and the Primary Care Paramedic (PCP) students are guided by the College of Paramedics of Manitoba (CPMB) Code of Ethics, the PCP Code of Conduct, and the CPMB Scope and Standards of Practice.

## DEFINITIONS

**Unsafe Clinical Practice:** involves actions or behaviours which result in adverse effects, or the risk of adverse effects, to the health and well-being (psychological or physical) of the client, family, staff, faculty, or other students. Unsafe clinical practice may be an occurrence or a pattern of behaviour involving unacceptable risk.

## PROCEDURES

Once an instructor has determined a student is unsafe in the clinical setting, the instructor will remove the student from the setting, in consultation with the site/program Coordinator, and then notify the Associate Dean. The Associate Dean will investigate the matter and make a determination with respect to debarment.

The student will **not** be able to voluntarily withdraw from the course while the investigation is underway. Once a determination is made, and the student is debarred, they will have failed the course and receive a letter grade of “F”.

Related Policies

AC-01-06 Academic and Disciplinary Appeals

AC-01-39 Faculty of Health Debarment Policy

AC-03-13 Use of Social Media