



University College of the North

**2023-2024
ANNUAL
ACADEMIC
REPORT**



UCN acknowledges that we are on the traditional territories and homelands of many Indigenous peoples, in particular the Cree, Dene, Red River Métis, and Oji-Cree; Indigenous peoples have continuously maintained homelands in northern Manitoba since time immemorial. The First Nations in the area that UCN serves entered into treaty relationships with the Crown (within our region these include signatories to treaties 4, 5 -- and the treaty 5 adhesion, and treaty 6 – located within the treaty 5 adhesion). The territory has also become home to other Indigenous peoples. We uphold the treaties and collaborate with all Indigenous peoples to share truth, reconciliation and learning.

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LETTER FROM THE VICE-PRESIDENT ACADEMIC & RESEARCH



I am pleased to present an overview of the 2023-24 academic year for the University College of the North. Guided by UCN's *Academic and Research Plan 2020-2025: ē-mēskanākiyak kaskitamasuwinihk isi* (creating pathways to success), the Academic and Research Division focused efforts around four operational objectives: more students; more programs; more partnerships; and more efficiency.

I assumed the role of Vice-President Academic and Research in August 2024 and was immediately impressed with our staff's commitment to student success. My brief time in this new role with the Office of the Vice-President Academic and Research has been extremely busy with a particular focus on creating and strengthening process and policy alignment and improvement in order to ensure institutional barriers do not impede student experiences and successes.

It is a privilege to serve students, faculty and staff, the UCN community and the stakeholders in Northern Manitoba. It is my commitment to focus on program quality and excellence, processes and structures that serve to improve student experience and support faculty and staff.

I very much look forward to supporting and leading the great work of the Academic and Research Division in the coming years.

Helga Bryant, RN BScN MScA
Vice-President Academic and Research

STUDENT PROFILE AND ENROLMENTS

Our Students

Important UCN student metrics for the 2023-24 Year:

Total enrolment:	2,432
Indigenous students (credentialed programs):	68%
Female students (credentialed programs):	62%
Students over age 30 (total enrolment):	54%

Enrolment data provides a picture of how many students choose UCN. It also reveals where UCN students are studying and the kinds of academic education and training they choose. In the 2023-24 academic year, UCN enrolled 2,432 students.

Credentialed programming (degree, certificate, diploma, and apprenticeship) accounted for 51% of total enrolment, 4% was in preparation programs (adult learning and essential skills) and 44% was in non-credentialed programming (workforce and community responsive training).

UCN delivered 37 credentialed programs in 27 locations throughout Manitoba in 2023-24. As a university college, UCN provides many educational opportunities in credentialed programming. In 2023-24, 41% of students seeking credentials in The Pas were enrolled in university, and 59% were enrolled in college. In Thompson, 43% were pursuing credentials in university, and 57% in college. At UCN's Education and Training Centres, 52% of the student population enrolled in credentialed programs were in university, and 48% in college.

Our Graduates

UCN's graduate community is a diverse network of educators, health professionals, tradespeople, entrepreneurs, inventors, and innovators all driving the economy of Manitoba.

Convocation celebrations were held in The Pas and Thompson in June, 2024. It is important to acknowledge the hard work and dedication of each of our graduates and these important events allow us to honor their achievements and celebrate with them.

In the 2023-24 academic year, UCN has 293 graduates. There were 220 graduates from UCN's main campuses in The Pas and Thompson, and 73 graduates from UCN's Education and Training Centres.

The table below highlights the number of graduates by credential type.

Credential	# of Graduates
Apprenticeship ¹	7
Certificate	152
Diploma	60
Degree	61
Mature High School Diploma	10
Statement of Participation	3
Total	293

The full Enrolment and Graduate Summary for the 2023-24 academic year can be found in Appendix A.

¹ Refers to Apprentices electing to receive certificates for completing the academic portion of their programs (an option introduced in 2016). Does not refer to completion of a Red Seal, which is managed by Apprenticeship Manitoba.

ACADEMIC AND RESEARCH DIVISION

Program Offerings

UCN offers base budget programs that are approved and financially supported by the Government of Manitoba. These programs are shown by program type below:

Program Type	Program
Adult Learning	<ul style="list-style-type: none"> - General Studies: Adult Education - Mature High School Diploma
Apprenticeship	<ul style="list-style-type: none"> - Industrial Mechanic (Millwright) - Industrial Electrical - Carpentry
Certificate	<ul style="list-style-type: none"> - Automotive Technician - Carpentry/Woodworking - Culinary Arts - Educational Assistant - Electrical Trades Fundamentals - Health Care Aide - Heavy Duty Mechanics - Industrial Welding - Introduction to Construction Trades* - Law Enforcement - Office Assistant - Primary Care Paramedic
Diploma	<ul style="list-style-type: none"> - Business Administration (Accounting stream; management stream) - Community Economic Development - Diploma in Practical Nursing - Early Childhood Education - Natural Resources Management Technology
Degree	<ul style="list-style-type: none"> - Bachelor of Arts (three- and four-year programs. Majors: Aboriginal and Northern Studies; English; History; Social Sciences. Minors: Aboriginal and Northern Studies; English; History; Science; Social Sciences) - Bachelor of Business Administration - Bachelor of Education (Bachelor of Arts/Education integrated; Bachelor of Interdisciplinary Studies/Education integrated; and After Degree B.Ed.) - Bachelor of Nursing (the University of Manitoba offers this program in collaboration with UCN at campuses in Thompson and The Pas)

*Renamed from the former Facilities Basic Maintenance (exit certificate)

ACADEMIC AND RESEARCH DIVISION

Key Highlights

UCN's **Mihcet Meskanawah Teaching and Learning (MMTL)** Division introduced two new programs: **Pathway to Post-Secondary Education (PPSE)** and **Pathway to Health Care Program**. The **PPSE** program and 10 courses have been approved for implementation in 2025 in three program streams: certificate program (31 credit hours); statement of participation (15 credit hours); and, individual courses.

The **PPSE** program emphasizes both academic and personal competencies essential for success in post-secondary studies. Academic courses in the program focus on subject specific knowledge with an emphasis on academic reading and writing and basic mathematics. The program also includes courses designed to nurture individuals to become empowered and self-aware students.

The **Pathway to Health Care Program** is a twenty-week certificate program that equips students with essential academic and foundational student success skills required in health care-related programs. Students will enhance their knowledge of mathematics, science, and communications. The program familiarizes students to vocabulary and terminology of health care.

UCN's **Mature High School Diploma** program (overseen by MMTL) was implemented in Chemawawin and delivered by local teachers.

Preparation for post-secondary courses were offered in:

- Bunibonibee
- Misipawistik (Statement of Participation program)
- Norway House
- Pukatawagan
- York Landing

UCN collaborated with the Margaret Barbour Collegiate Institute in The Pas to facilitate an on-site dual credit **Health Care Aide** program which aligns with the high school's academic schedule and student needs for learning. 17 students were successfully recruited and retained with a goal of graduating in June, 2025.

The **Faculty of Health** was the recipient of a \$120,000 grant from Co-operative Education and Work-Integrated Learning Canada (CEWIL). The grant supported bursaries (\$2,000 / student) granted to students who successfully completed the senior clinical practice of their program.

Five new communities have partnered with UCN to offer the **Kenanow Bachelor of Education** program which brings the total number of program sites to 12. Most recently, five communities have entered into partnerships with UCN to offer this flagship program including Chemawawin, Tataskweyak, Sapotaweyak, Pinaymootang and Sandy Bay. The program is also offered in The Pas, Thompson, Bunibonibee, York Factory, Peguis, Pukatawagan and will be offered in God's River as of January 2025.

Students in UCN's **Kenanow Bachelor of Education** program participated in culture camps which provided cultural, place-based and land-based learning opportunities for students.

Graduates from the **Kenanow Bachelor of Education** program in 2024 all successfully obtained employment.

The **Into the Wild** 6-week summer enrichment program was offered to children in The Pas. This land-based program is hosted by the Kenanow Faculty of Education and integrates Indigenous ways of knowing, doing and being with the goal of enhancing math and science skills. Participants range from ages 6-12 and **Kenanow Bachelor of Education** students participate as camp counsellors.

UCN's **Natural Resources Management Technology (NRMT) program** uses animals in its teaching and research. Animal care and use programs of Canadian post-secondary institutions are assessed and certified by the **Canadian Council on Animal Care (CCAC)** every 3 years. UCN maintains a Certificate of Good Animal Practice awarded by the CCAC for UCN's animal care and use program and successfully completed CCAC's in-person interim assessment in November, 2023. In their assessment report filed March, 2024, CCAC found UCN's animal care and use program to be sound. Recommendations from the assessment will be implemented and will strengthen UCN's program.

UCN's **Library team** has worked hard to create an environment where students feel supported and comfortable – whether studying independently or in groups, requesting research support, troubleshooting programs and platforms or engaging in in-class presentations. This engagement extends to students both on an off campus by offering services virtually and in person and includes UCN's Information Gateway, which provides access to digital library resources, up-to-date information, and provides a link for all things library-related to students and staff.

**APPENDIX A: ENROLMENT AND GRADUATE
SUMMARY FOR THE
2023-24 ACADEMIC YEAR**

Annual Academic Report 2023-2024

ENROLMENTS

Learning Centres and Other Locations			Y1	Y2	Y3	Y4	Y5	Female	Male	Other/ Unknown	Totals	Graduates	
University	Degree	Bachelor of Arts Four-Year	1	-	-	-	-	1	-	-	1	-	
		Bachelor of Arts Three-Year	105	2	2	-	-	81	25	2	109	2	
		Bachelor of Arts/Education	2	-	-	-	-	2	-	-	2	-	
		Bachelor of Business Administration	-	1	-	-	-	1	-	-	1	-	
		Bachelor of Education	1	-	1	-	-	1	-	-	2	-	
		Bachelor of Interdisciplinary Studies	1	-	-	-	-	1	-	-	1	-	
		Bachelor of Interdisciplinary Studies/Education	83	6	5	1	-	71	19	5	95	-	
		Total University		193	9	8	1	-	158	44	7	211	2
		College	Diploma	Business Administration Diploma	24	1	-	-	-	18	7	-	25
Business Administration Diploma	1			-	-	-	-	1	-	-	1	-	
Mature High School Diploma Certificate	Diploma in Practical Nursing		13	25	-	-	-	33	5	-	38	11	
	Early Childhood Education		10	-	-	-	-	10	-	-	10	-	
	Mature Student High School Diploma		42	-	-	-	-	22	19	1	42	-	
	Certificate in Teaching Ininimowin		8	-	-	-	-	5	3	-	8	5	
	Educational Assistant Certificate		54	-	-	-	-	28	24	2	54	26	
	Electrical Trades Fundamentals		1	-	-	-	-	-	1	-	1	-	
	Health Care Aide		16	-	-	-	-	13	2	1	16	11	
	Heavy Equipment Operator Training		9	-	-	-	-	2	7	-	9	6	
	Home Builder		12	-	-	-	-	4	7	1	12	6	
	Indigenous & Northern Counselling Skills		11	-	-	-	-	10	1	-	11	-	
	Intro to Construction Trades		2	-	-	-	-	-	2	-	2	-	
Apprenticeship	Preparation for Diploma Practical Nursing		1	-	-	-	-	1	-	-	1	-	
	Industrial Electrical Apprenticeship		-	-	7	-	-	-	1	6	7	-	
	Industrial Mechanic Apprenticeship		1	-	-	-	-	-	1	-	1	-	
	General Interest: Continuing Education		385	-	-	-	-	181	158	38	385	3	
	General Studies: Non-Program		36	-	-	-	-	24	10	2	36	-	
Total College			626	26	7	-	-	352	248	51	659	70	
Total Learning Centres and Other Locations			819	35	15	1	-	510	292	58	870	72	

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Main Campuses (The Pas & Thompson)			Y1	Y2	Y3	Y4	Y5	Female	Male	Other/ Unknown	Totals	Graduates	
University	Degree	Bachelor of Arts Four-Year	21	7	1	4	-	26	6	-	33	3	
		Bachelor of Arts Three-Year	153	15	14	-	-	135	43	3	182	15	
		Bachelor of Arts/Education	21	2	6	1	3	29	4	-	33	11	
		Bachelor of Business Administration	10	1	3	4	-	12	6	-	18	4	
		Bachelor of Education	24	5	2	2	1	26	7	-	34	6	
		Bachelor of Interdisciplinary Studies/Education	-	-	-	-	2	2	-	-	2	-	
		Bachelor of Nursing	2	45	28	22	-	70	19	7	97	19	
		General Studies: Non-Program	1	-	-	-	-	1	-	-	1	-	
		Non-Program											
		Total University		232	75	54	33	6	301	85	10	400	58
College	Diploma	Business Administration Diploma	32	14	-	-	-	31	14	-	46	11	
		Business Administration Diploma	3	4	-	-	-	4	3	-	7	6	
		Community Economic Development	4	2	-	-	-	4	2	-	6	2	
		Diploma in Practical Nursing	12	16	-	-	-	24	4	-	28	9	
		Early Childhood Education	15	17	-	-	-	31	1	-	32	9	
		Early Childhood Education - Workplace	4	4	-	-	-	8	-	-	8	-	
		High School Diploma	1	-	-	-	-	-	-	1	1	-	
		Natural Resources Management	12	6	-	-	-	5	11	2	18	10	
		Technoloav											
		Mature High School Diploma Certificate											
		Mature Student High School Diploma	50	-	-	-	-	29	19	1	50	10	
		Automotive Technician	5	-	-	-	-	1	2	2	5	4	
	Basic Business Principles	1	-	-	-	-	-	1	-	1	1		
	Carpentry/Woodworking	13	-	-	-	-	4	9	-	13	5		
	Certificate in Teaching Ininimowin	3	-	-	-	-	2	1	-	3	2		
	Culinary Arts	11	-	-	-	-	9	2	-	11	8		
	Educational Assistant Certificate	4	-	-	-	-	4	-	-	4	-		
	Electrical Trades Fundamentals	7	-	-	-	-	1	6	-	7	5		
	Health Care Aide	28	-	-	-	-	21	7	-	28	18		
	Heavy Duty Mechanics	10	-	-	-	-	1	8	1	10	7		
	Heavy Equipment Operator Training	14	-	-	-	-	2	12	-	14	12		
	Indigenous & Northern Counselling Skills	8	-	-	-	-	7	1	-	8	-		
	Industrial Welding	1	-	-	-	-	1	-	-	1	1		
	Information Technology	4	-	-	-	-	3	-	1	4	3		
	Readiness North												
	Intro to Construction Trades	16	-	-	-	-	2	14	-	16	7		
	IT Support Technician	3	-	-	-	-	-	3	-	3	3		
	Law Enforcement	4	-	-	-	-	3	1	-	4	3		
	Office Assistant	22	-	-	-	-	18	4	-	22	11		
	Preparation for Diploma Practical Nursing	4	-	-	-	-	4	-	-	4	2		
	Small Motor Repair	3	-	-	-	-	2	1	-	3	-		
	Apprenticeship												
	Industrial Electrical Apprenticeship	-	-	-	7	-	-	7	-	7	7		
	Industrial Mechanic Apprenticeship	22	28	40	46	-	2	85	49	136	-		
	Non-Program												
	General Interest: Continuing Education	623	-	-	-	-	233	310	75	623	1		
	General Studies: Non-Program	37	-	-	-	-	23	13	1	37	-		
	Statement of Participation												
	Clerical Foundations COOP	3	-	-	-	-	3	-	-	3	3		
	Total College		979	91	40	53	-	482	541	133	1163	160	
	Total Main Campuses (The Pas & Thompson)		1211	166	94	86	6	783	626	143	1563	218	
	Institutional Total		2030	201	109	87	6	1293	918	201	2433	290	

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Summary Location Type	Program Year/Level					Totals	Graduates
	Y1	Y2	Y3	Y4	Y5		
Learning Centres and Other Locations	398	35	15	1	-	449	69
Workforce and Community Responsive Training	1082	-	-	-	-	1082	4
Main Campuses (The Pas & Thompson)	550	166	94	86	6	902	217
Totals	2030	201	109	87	6	2433	290

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GRADUATES

Learning Centres and Other Locations			Graduates
Skilled Trades and Technology	Certificate	Heavy Equipment Operator Training	7
		Home Builder	7
	Total Skilled Trades and Technology		14
Mihcet Meskanawah Teaching and Learning	Certificate	Indigenous & Northern Counselling Skills	1
		Certificate in Teaching Ininimowin	5
		Educational Assistant Certificate	27
Total Mihcet Meskanawah Teaching and Learning		33	
Health	Certificate	Health Care Aide	11
	Diploma	Diploma in Practical Nursing	11
	Total Health		22
Business	Diploma	Business Administration Diploma	2
	Total Business		2
Arts and Science	Degree	Bachelor of Arts Three-Year	2
	Total Arts and Science		2
Total Learning Centres and Other Locations			73

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Main Campuses (The Pas & Thompson)			Graduates	
Skilled Trades and Technology	Apprenticeship Certificate	Industrial Electrical Apprenticeship	7	
		Heavy Equipment Operator Training	12	
		Intro to Construction Trades	7	
		Culinary Arts	8	
		Carpentry/Woodworking	5	
		Electrical Trades Fundamentals	5	
		Heavy Duty Mechanics	7	
		Law Enforcement	3	
		Automotive Technician	4	
		IT Support Technician	3	
		Information Technology Readiness North	3	
		Industrial Welding	1	
		Diploma	Natural Resources Management Technology	10
		Total Skilled Trades and Technology		75
Mihcet Meskanawah Teaching and Learning	Certificate	Certificate in Teaching Ininimowin	3	
		Preparation for Diploma Practical Nursing	2	
	Diploma	Mature Student High School Diploma	10	
		Early Childhood Education	9	
	Total Mihcet Meskanawah Teaching and Learning		24	
Health	Certificate	Health Care Aide	19	
	Degree	Bachelor of Nursing	21	
	Diploma	Diploma in Practical Nursing	9	
	Total Health		49	
Education	Degree	Bachelor of Arts/Education	12	
		Bachelor of Education	4	
	Total Education		16	
Business	Certificate	Office Assistant	11	
		Basic Business Principles	1	
	Degree	Bachelor of Business Administration	4	
		Diploma	Business Administration Diploma	6
	Business Administration Diploma		11	
	Community Economic Development		2	
	Statement of Participation	Clerical Foundations COOP	3	
	Total Business		38	
Arts and Science	Degree	Bachelor of Arts Three-Year	15	
		Bachelor of Arts Four-Year	3	
	Total Arts and Science		18	
Total Main Campuses (The Pas & Thompson)			220	
Institutional Total			293	

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Credential Name	Graduates
Apprenticeship	7
Certificate	152
Degree	61
Diploma	60
Mature High School Diploma	10
Statement of Participation	3
Learning Centres and Other Locations	73
Main Campuses (The Pas & Thompson)	220
Institutional Total	293

APPENDIX B

2023-24 MEMORANDA OF UNDERSTANDING AND AGREEMENTS

The following are academically-related Memoranda of Understanding, Agreements and Inter-Institutional Relationships negotiated and/or active in the 2023-24 academic year.

Signatory	Title	Effective Date	Expiry Date
4916906 Manitoba Limited	Lease agreement for Faculty of Health Swan River site	July 1, 2012	August 1, 2024
The Board of Governors of Red River College	Addendum to Memorandum of Understanding Agreement re: EADDI originally signed May 11, 2011 (see below)*	August 2, 2011	Ongoing
The Board of Governors of Red River College	Memorandum of Understanding re: E-Apprenticeship Design and Development Initiative (EADDI) – Industrial Mechanic (Millwright) Level 2	Original signed May 11, 2011 *Addendum added August 2, 2011 (see above)	Ongoing
Brandon University	Memorandum of Understanding for the shared position of Professional Associate at Brandon University and the Northern Manitoba Mining Academy	May 16, 2016	Ongoing
Chemawawin Cree Nation	Agreement to Establish and maintain a Joint University / Public Library Facility	March 30, 2011	Ongoing
Chemawawin Cree Nation	Establishment of UCN's Chemawawin Regional Centre	June 17, 2002	Ongoing
Child and Family Services Authorities	Memorandum of Understanding for the tuition waiver of up to five (5) students who are in extended care.	March 15, 2017	Ongoing
The Council on Post-Secondary Education ¹	Memorandum of Understanding Concerning Campus Manitoba	October 30, 2006	Ongoing

¹ Other participating institutions: The University of Manitoba, The University of Winnipeg, Brandon University, Université de Saint-Boniface, Assiniboine Community College and Red River College.

Signatory	Title	Effective Date	Expiry Date
Critical Care Emergency Medical Services	Memorandum of Understanding to Cooperate and Collaborate in the Joint Delivery of an Emergency Medical Responder (EMR) certificate Program	May 15, 2014	TBD
Criti Care EMS Paramedic Academy	Agreement to offer the Joint Primary Care Paramedic Program	January, 2018	Ongoing
Frontier School Division	Cooperation and Collaboration Agreement – High School course credit	September 1, 2015	Ongoing
Her Majesty the Queen in Right of the Province of Manitoba, as represented by the Minister of Conservation	Agreement respecting Use of Tramping Lake Field Station	September 1, 2014	August 31, 2019
Instructure, Inc.	Memorandum of Understanding for the hosting of UCN courses on Instructure's Canvas Network platform.	October 15, 2016	Ongoing
Interior Health Authority	Affiliation Agreement for Placement of UCN Students in Interior Health Authority's Facilities for Practical Experience	August 1, 2008	Ongoing
Kelsey School Division	Cooperation and Collaboration Agreement – High School course credit	September 1, 2013	Ongoing
Kelsey School Division	MOA respecting joint vocational, trades, and technology programming	January 26, 2015	Ongoing
Manitoba Aboriginal and Northern Affairs	Memorandum of Understanding regarding Development of a Partnership for Aboriginal Employment	June 12, 2009	Ongoing

Signatory	Title	Effective Date	Expiry Date
Manitoba Advanced Education and Literacy; & Manitoba Entrepreneurship Training and Trade ¹	Memorandum of Agreement on Implementing the Off-Campus Work Permit Program for International Students on Off-Campus Work Permit Program for International Students	January 28, 2009	Ongoing
Manitoba First Nations Education Resource Centre	Cooperation and Collaboration Agreement	July 1, 2007	Ongoing
Manitoba First Nations Education Resource Centre	MOU Agreement to deliver the Educational Assistant Certificate Program in First Nations Schools	Initiated 2008	Under review for renewal (2025)
Manitoba Geological Services	Agreement for NMMA to provide care and management duties for the MGS Centennial Core Storage facility at Bakers Narrows	Sept. 1, 2019	Ongoing
Manitoba Hydro Telecom (MHT)	10Gbps Wavelength Agreement	October 1, 2009	September 30, 2024 (15 year term)
Manitoba Institute of Trades and Technology (formerly Winnipeg Technical College)	Memorandum of Understanding re Industrial Mechanical (Millwright) Apprenticeship – Level 1 and Level 2 Onsite Delivery at MITT Site	May 31, 2014	March 31, 2017 – renegotiation underway
Manitoba's Public Universities and Colleges (U of Manitoba, U of Winnipeg, Brandon U, Red River College, Université de Saint-Boniface, Assiniboine Community College, UCN)	Memorandum of Understanding Between Manitoba's Public Universities and Colleges for Improving Student Mobility	June 24, 2011	Ongoing
Margaret Barbour Collegiate Institute (MBCI)	Agreement for Training Services – Dual Credit Health Care Aide Program onsite at MBCI	May 23, 2024	July 5, 2025

¹ On behalf of the Government of Manitoba, represented by the Deputy Ministers of Advanced Education and Literacy and Federal-Provincial and International Relations and Trade.

Signatory	Title	Effective Date	Expiry Date
Mathias Colomb Cree Nation	Agreement to establish and maintain a Joint University / Public Library Facility in Pukatawagan.	June 23, 2015	Ongoing
Mathias Colomb First Nation	Establishment of UCN's Mathias Colomb Regional Centre	July 1, 2003	Ongoing
Misipawistik Cree Nation	Memorandum of Understanding re: Establishment of UCN's Misipawistik Cree Nation Regional Centre	July 1, 2007	Ongoing
The Natural Sciences and Engineering Research Council of Canada and The Social Sciences and Humanities Research Council of Canada	Agreement on the Administration of Agency Grants and Awards by Research Institutions	April 1, 2018	March 31, 2023
Natural Sciences and Engineering Research Council	Memorandum of Understanding re: Roles and Responsibilities in the Management of Federal Grants and Awards	April 19, 2012	Ongoing
Nisichawayasihk Cree Nation	Establishment of UCN's Nisichawayasihk Regional Centre	March 13, 2003	Ongoing
The Northern Manitoba Sector Council Inc.	Equipment Use Agreement (re: Mine Training Simulator Base Station and Training Consoles)	September 1, 2010	Ongoing
Northern Regional Health Authority	Letter of Agreement Between UCN and Northern Regional Health Authority re brokerage of UCN's Infusion Therapy & Intravenous (IV) and Intramuscular (IM) Medication Administration course	September 1, 2011	Ongoing
NorQuest College	Purchase of Practical Nurse Program Curriculum and Related Documents	June 30, 2009	Ongoing
Northlands College	Cooperation and Collaboration Agreement	January 28, 1997	Ongoing

Signatory	Title	Effective Date	Expiry Date
Norway House Cree Nation	Agreement to Establish and maintain a Joint University / Public Library Facility	March 13, 2009	Ongoing
Norway House Cree Nation	Establishment of UCN's Norway House Regional Centre	March 11, 2004	Ongoing
Nunavut Arctic College	Cooperation and Collaboration Agreement	June 2, 1996	Ongoing
Opaskwayak Education Authority	General Cooperation and Collaboration Agreement	February 22, 2002	Ongoing
Opaskwayak Education Authority	MOA respecting joint vocational, trades, and technology programming	July, 2015	Ongoing
Pimicikamak Cree Nation Education Authority, Cross Lake	Establishment of UCN's Pimicikamak Regional Centre	December 15, 1999	Ongoing
South Eastman Regional Health Authority	Memorandum of Understanding regarding the Reinstatement and Continuation of the South Eastman Regional Health Authority Clinical Placement Agreement entered into May 25, 2009	March 2, 2012	Ongoing
St. Theresa Point First Nation	Establishment of UCN's St. Theresa Point Regional Centre	July 1, 2004	Ongoing
Tataskweyak Cree Nation	Establishment of UCN's Tataskweyak Regional Centre	September 17, 2001	Ongoing
Treaty Relations Commission of Manitoba	Memorandum of Understanding re: Collaboration to Enhance Treaty Education	October 27, 2009	Ongoing
University of Manitoba	Memorandum of Understanding (MOU) in support of the bid for the National Research Centre on Residential Schools	January 30, 2012	Ongoing

Signatory	Title	Effective Date	Expiry Date
University of Manitoba	Bachelor of Nursing Agreement for the Collaborative UCN Cohort	July 19, 2020	Ongoing
Winnipeg Regional Health Authority	Student Placement Agreement	June 16, 2024	July 30, 2027
Youth Employment Services (YES) Manitoba, Inc.	Youth in Care Tuition Waiver	July 7, 2023	Ongoing

APPENDIX C

2023-24 PARTNERSHIPS AND WORKING RELATIONSHIPS

The following list includes organizations with whom UCN has worked over the 2023-24 year.

- A
 - Aboriginal Education Research Forum
 - Aboriginal Financial Officers Association
 - Aboriginal Human Resource Association
 - Adult Learning and Literacy (ALL), Manitoba Economic Development and Training
 - Apprenticeship Manitoba
 - Assembly of Manitoba Chiefs
 - Assiniboine Community College
 - Association of Canadian Universities for Northern Studies
 - Association of Canadian Deans of Education
 - Athabasca University
- B
 - Blue Quills First Nations College
 - Brandon University
 - Bunibonibee Cree Nation
 - Business Improvement Solutions Inc.
- C
 - Cameco
 - Campus Manitoba
 - Canadian Association of Practical Nurse Education
 - Canadian Association of Schools of Nursing
 - Canadian Institute of Forestry
 - Canadian Institute of Marketing
 - Canadian Kraft Paper Industries Ltd.
 - Canadian Language and Literacy Research Network (CLLRNet)
 - Canadian Library Association
 - Canadian Society for the Study of Education
 - Career Trek
 - Centre for Rupert's Land Studies
 - Certified General Accountants of Manitoba
 - Chartered Professional Accountants of Manitoba
 - Child and Family Services
 - Chemawawin Education Authority
 - College of Licensed Practical Nurses of Manitoba
 - Commission on Dental Accreditation of Canada
 - Computers for Schools
 - Construction Safety Association of Manitoba
 - Co-operative Education and Work-Integrated Learning Canada
 - Council of Deans of Education Manitoba
 - Council of Prairie and Pacific University Libraries
 - Cree Nation Child and Family Services
 - Criti Care, Inc.
 - Cross Lake Education Authority
- D
 - Dental Assistant Educators of Canada
- E
 - Education To Go

First Nations and Inuit Health Branch
 First Nations University of Canada
F Flin Flon School Division
 Fox Lake Cree Nation
 Frontier School Division
 Future Skills Centre of Ryerson University
 Honekwē (House of Stories)
H HudBay Minerals Inc.
 Hudson Bay Port Company
 Hudson Bay Railway Company

 Indigenous and Northern Affairs Canada
 Indigenous Services Canada
I Instructure, Inc.
 Interior Health Authority
 Island Lake Tribal Council

 Keewatin Tribal Council
K Kelsey Recreation Commission
 Kelsey Learning Centre
 Kelsey School Division

 Manitoba Association of School Superintendents
 Manitoba Conservation and Climate
 Manitoba Construction Sector Council
 Manitoba Dental Assistants Association
 Manitoba Dental Association
 Manitoba Economic Development and Training
 Manitoba First Nations Education Resource Centre
 Manitoba Forestry Association
 Manitoba Government Mineral Resource Development Division
 Manitoba Health, Seniors and Active Living
 Manitoba Heavy Construction Association
 Manitoba Hydro
 Manitoba Hydro Telecom
M Manitoba Indigenous and Municipal Relations
 Manitoba Institute of Trades and Technology
 Manitoba Jobs and Skills Development Centres
 Manitoba Keewatinowi Ininew Okimakanak
 Manitoba Library Association
 Manitoba Library Consortium, Inc.
 Manitoba Métis Federation
 Manitoba Public Library Service
 Manitoba Public Post-Secondary Cooperative
 Manitoba School Leadership
 Manitoba Sport, Culture and Heritage
 Mathias Colomb First Nation
 Mining Association of Manitoba
 Misipawistik Cree Nation
 Mosakahiken Cree Nation
 Mount Royal College

 National Screen Institute
 Nelson House Atoskiwin Training and Employment Centre (ATEC)
 New Media Manitoba
N Nisichawayasihk Cree Nation
 NorQuest College
 North Central Canada Centre for the Arts and Environment
 North Forge

- Northern and Aboriginal Population Health and Wellness Institute
- Northlands College
- Northern Career Quest Mining
- Northern Manitoba Sector Council
- Northern Nursing Education Network
- Northern Regional Health Authority
- Norway House Cree Nation
- Nunavut Arctic College

- O Opaskwayak Cree Nation
- O Opaskwayak Education Services
- O Operating Engineers Training Institute of Manitoba

- P Paskwayak Business Development Corporation Ltd.
- P Pimicikamak Cree Nation
- P Prairie Mountain Regional Health Authority

- R Red River College
- R Reel North Film Festival (Thompson)
- R Riipen
- R Royal Bank of Canada
- R Royal Road University

- S Safety Services Manitoba
- S Saskatchewan Indian Institute of Technologies
- S Saskatchewan Polytechnic
- S School District of Mystery Lake
- S Skills Canada Manitoba
- S Skills and Employment Partnerships
- S Southern Regional Health Authority
- S St. Theresa Point First Nation Employment and Training
- S Sunrise Health Region
- S Swampy Cree Tribal Council
- S Swan Valley School Division

- T Tataskweyak Cree Nation
- T Tataskweyak Community Employment and Training Program (CETP)
- T Tech Manitoba
- T The Manitoba Museum
- T The Pas Wellness Centre
- T Thompson Multicultural Centre
- T Thompson Newcomer Settlement Services
- T Thompson Public Library

- U University of Manitoba
- U University of Manitoba Libraries
- U University of the Arctic
- U University of Winnipeg

- V Valé - Manitoba Division

- W Winnipeg Regional Health Authority

- Y York Factory First Nation (funding Mature High School Diploma in York Landing with Manitoba Hydro)

APPENDIX D

2023-24 ARTICULATION AND ACCREDITATION AGREEMENTS

University College of the North is committed to establishing agreements with institutions, agencies and accrediting bodies to maximize student mobility, portability and transferability of education. The University College of the North currently has a variety of articulation and accreditation agreements, as detailed below. The University College of the North also maintains a Credit Transfer Guide for course-by-course credit transfer to universities both within and outside of Manitoba. New articulation, accreditation and credit transfer agreements are currently under development.

UCN Program	Details of Transfer Agreement and/or Articulation	Institution and Program and/or Accreditation Body
UCN Adult Learning Centre	Registration	UCN Adult Learning Centre, registered by Adult Learning & Literacy, Manitoba Economic Development and Training
Automotive Technology	High School students can join the adult program.	High School course credit
Bachelor of Education (Integrated Degree Programs and After-Degree Program)	Accreditation	Manitoba Education & Training
Business Administration (diploma)	60 credit hours (2+2) into the Bachelor of Business Administration degree, and into the four-year Bachelor of Arts degree with a Business Administration major.	Brandon University
	2 + 2 into the Post Diploma Bachelor of Management degree, with majors in: Accounting, Finance; First Nations' Governance, General Management; Human Resource Management and Labour Relations; Information Systems (IS); International Management; and Marketing. (NOTE: Only Accounting Diploma graduates may choose an Accounting degree major.) Students admitted to the Post-Diploma B.Mgt. Program are also eligible for participation in the Management Co-operative Education Program.	University of Lethbridge

UCN Program	Details of Transfer Agreement and/or Articulation	Institution and Program and/or Accreditation Body
Business Administration (diploma)	39 credit hours towards Bachelor of Commerce (Honours) - Asper School of Business/UCN Joint Program (additional 81 credit hours at U of M required).	University of Manitoba
	57-60 credit hours (depending upon electives) into the 3-year Bachelor of Management (Post Diploma) degree and into the 4-year Bachelor of Management (Post Diploma) degree.	Athabasca University
	Graduates are eligible to take an additional five courses from AFOA to receive their CAFM (Certified Aboriginal Financial Management) designation.	Aboriginal Finance Officers Association (AFOA)
Community Economic Development (diploma)	Accreditation. Graduates of UCN's Community Economic Development Program are eligible to be fully accredited members of CANDO as Technician Aboriginal Economic Developers.	Canadian Association of Native Development Officers (CANDO)
Culinary Arts	Regular full-time UCN program in which high school students from Margaret Barbour Collegiate Institute participate.	High School course credit
Diploma in Practical Nursing	Accreditation	Canadian Association of Nursing Schools (CASN)
Diploma in Practical Nursing	Program Approval	College of Licensed Practical Nurses of Manitoba
Early Childhood Education (certificate and diploma)	Accreditation	Provincial Child Care Qualifications and Training Committee (CCQTC)
<ul style="list-style-type: none"> Early Learning and Child Care Certificate in Administration 	Accreditation	Child Care Qualifications and Training Committee (CCQTC)

UCN Program	Details of Transfer Agreement and/or Articulation	Institution and Program and/or Accreditation Body
Early Childhood Education (diploma)	Courses are fully transferable to accredited Early Childhood Education Programs at Manitoba community colleges, as per MCECEC Approved ECE Transfer Guide.	Red River College, Assiniboine Community College, Université de Saint-Boniface
Natural Resources Management Technology (diploma)	60 credit hour block credit transfer into BSc (Post Diploma).	Athabasca University
	2 yrs / 60 credit hours credit transfer into B. Env. (Environmental Science), Major, Major Co-op, Honours or Honours Co-op, with focus area in Natural Resource Management or Wildlife Management.	University of Manitoba
	NRMT diploma with at least two additional post-secondary math (linear algebra, calculus, or physics) and two post-secondary courses in chemistry allows graduates to enter third year of the BSc in Environmental Science and BSc in Environmental Management degree programs.	Royal Roads University
	National accreditation. NRMT graduates receive Silver Ring as recognition of achieving status of professional Forest Technician.	Canadian Institute of Forestry (CIF)

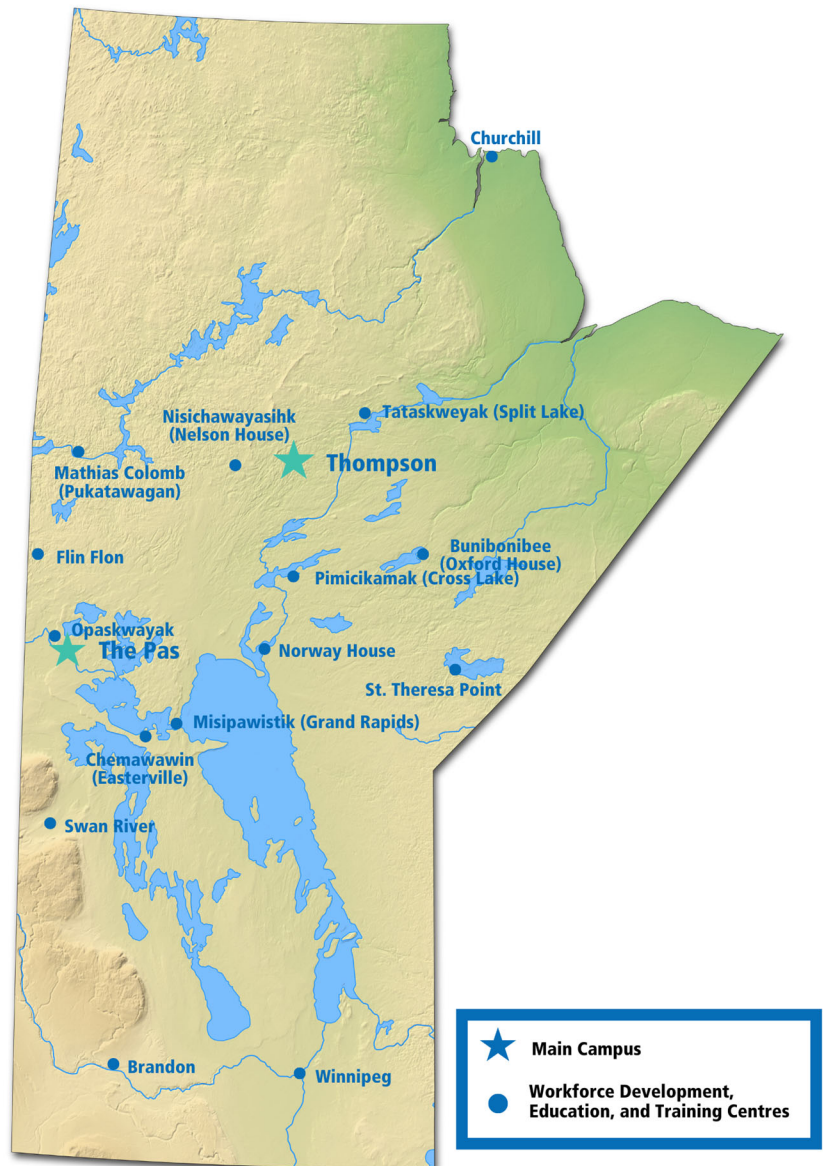
UCN Program	Details of Transfer Agreement and/or Articulation	Institution and Program and/or Accreditation Body
Nursing (Joint Bachelor of Nursing Degree)	Registration with College of Registered Nurses of Manitoba - Sets standards in Nursing education and practice in Manitoba.	College of Registered Nurses of Manitoba
	Students complete degree requirements through enrolment in both University College of the North (UCN) and University of Manitoba (U of M) courses. UCN Nursing Program course credits are transferable to the U of M and vice versa.	University of Manitoba confers the Joint Bachelor of Nursing Degree upon graduation
Pre-Employment Trades Programs: <ul style="list-style-type: none"> ▪ Automotive Technician ▪ Carpentry and Woodworking ▪ Electrical Trades Fundamentals ▪ Culinary Arts ▪ Heavy Duty Mechanics ▪ Industrial Welding 	Level 1 Apprenticeship Accreditation	Apprenticeship Manitoba, Entrepreneurship, Training and Trade, Province of Manitoba

ABOUT UNIVERSITY COLLEGE OF THE NORTH

University College of the North was established by an Act of the Legislature of Manitoba on July 1, 2004. University College of the North delivers degree, diploma and certificate programs and courses to a small (85,000+) widely dispersed population spread out over the vast region of northern Manitoba. Approximately 70 per cent of this population is Indigenous.

UCN has main campuses in The Pas and Thompson, and Workforce Development, Education and Training Centres in a number of communities throughout the province.

UCN is an institution devoted to community and northern development and reflect the Indigenous reality and cultural diversity of northern Manitoba.



Mission Statement

University College of the North serves Northern communities and people with education, training, teaching, learning and research, while being inclusive and respectful of diverse Indigenous and Northern values.

Vision Statement

Guided by the Seven Sacred Teachings, University College of the North is building better futures for a stronger North.

THE PAS CAMPUS

7th & Charlesbois
P.O. Box 3000
The Pas, MB
R9A 1L3
1-866-627-8500

THOMPSON CAMPUS

55 UCN Drive
P.O. Box 3000
Thompson, MB
R8N 1L7
1-866-677-6450



WORKFORCE DEVELOPMENT, EDUCATION & TRAINING CENTRES

- Bunibonabee (Oxford House) – Chemawewin (Easterville) – Churchill
- Flin Flon (Northern Manitoba Mining Academy)
- Mathias Colomb (Pukatawagan) – Misipawistik (Grand Rapids)
- Nisichawayasihk (Nelson House) – Norway House
- Opaskwayak Cree Nation – Pimicikamak (Cross Lake)
- St. Theresa Point – Swan River – Tataskwayak (Split Lake)



University College of the North